



# GRESB Real Estate Benchmark Report

2022

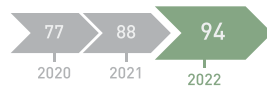
Europa Generation Student Fund  
Europa Capital Partners LLP

# 2022 GRESB Standing Investments Benchmark Report

Europa Generation Student Fund | Europa Capital Partners LLP

GRESB Rating  
★★★★★

## Participation & Score



## Peer Comparison



United Kingdom | Residential: Student Housing | Non-listed  
Out of 7

**Status:**  
Non-listed

**Strategy:**  
Core

**Location:**  
United Kingdom

**Property Type:**  
Residential: Student Housing

## Rankings



**GRESB Score within Residential / Europe**  
Out of 137



**GRESB Score within Residential / Non-listed / Core**  
Out of 132



**GRESB Score within Europe / Non-listed / Core / Closed end**  
Out of 147



**Management Score within Europe**  
Out of 901



**Management Score within Europe / Non-listed / Core**  
Out of 554



**Management Score within Europe / Non-listed / Core / Closed end**  
Out of 150



**Performance Score within Residential / Europe**  
Out of 137

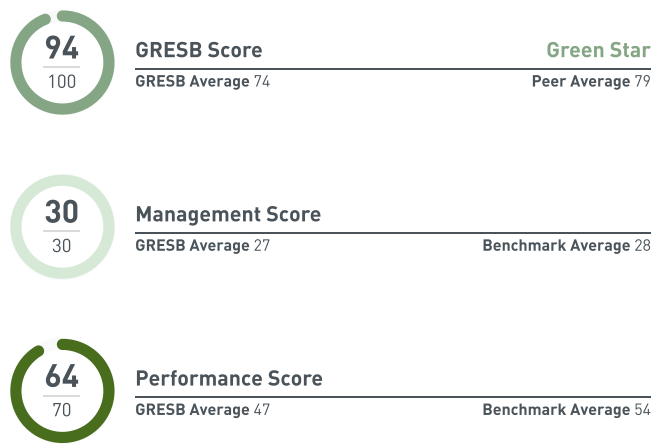
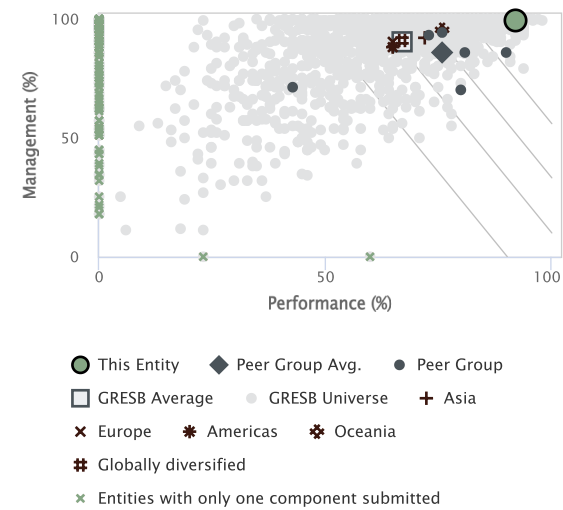


**Performance Score within Residential / Non-listed / Core**  
Out of 132



**Performance Score within Europe / Non-listed / Core / Closed end**  
Out of 147

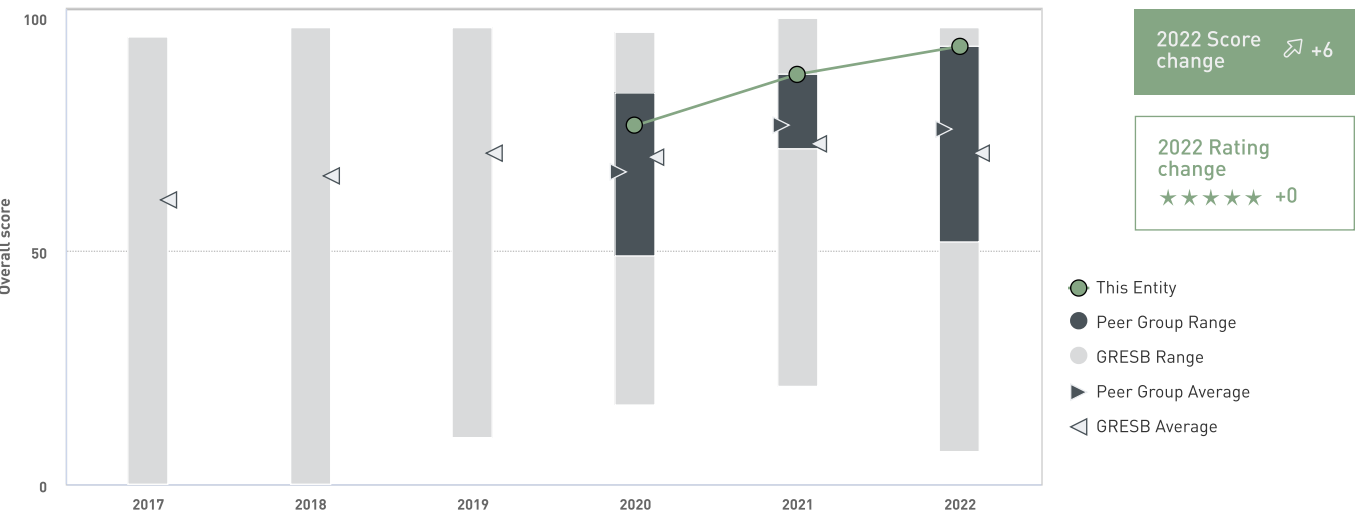
# GRESB Model



# ESG Breakdown

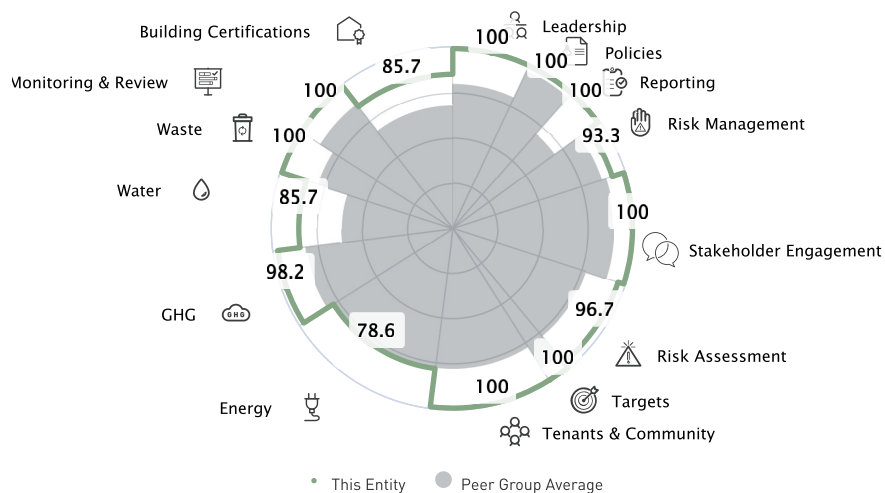


# Trend




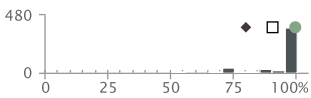

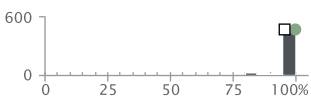

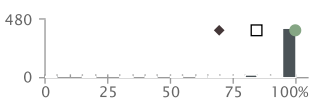

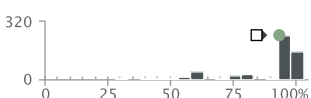

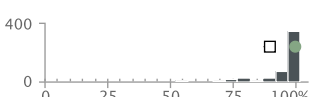
Note: In 2020, the GRESB Assessment structure fundamentally changed, establishing a new baseline for measuring Performance. As a result, GRESB advises against a direct comparison between 2020 GRESB Scores and prior year results. For more information, see the 2020 Benchmark Reports.

# Aspect, Strengths & Opportunities



## MANAGEMENT COMPONENT


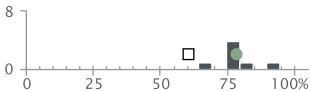

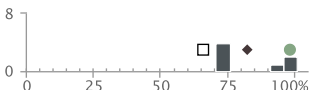

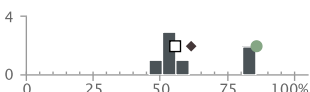

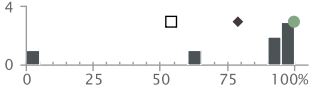

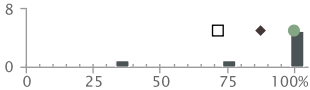

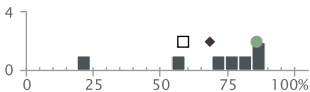
Europe | Core (554 entities)

ASPECT Number of points	Weight in Component	Weight in GRESB Score	Points Obtained	Benchmark Average	Benchmark Distribution
 Leadership 7 points	23.3%	7%	7	5.61	
 Policies 4.5 points	15%	4.5%	4.5	4.36	
 Reporting 3.5 points	11.7%	3.5%	3.5	2.44	
 Risk Management 5 points	16.7%	5%	4.67	4.34	
 Stakeholder Engagement 10 points	33.3%	10%	10	8.94	

## PERFORMANCE COMPONENT

United Kingdom | Residential: Student Housing | Non-listed (7 entities)

ASPECT Number of points	Weight in Component	Weight in GRESB Score	Points Obtained	Benchmark Average	Benchmark Distribution
 Risk Assessment 9 points	12.9%	9%	8.7	6.97	
 Targets 2 points	2.9%	2%	2	1.84	
 Tenants & Community 11 points	15.7%	11%	11	8.55	

ASPECT Number of points	Weight in Component	Weight in GRESB Score	Points Obtained	Benchmark Average	Benchmark Distribution
 <b>Energy</b> 14 points	20%	14%	11	11	
 <b>GHG</b> 7 points	10%	7%	6.88	5.75	
 <b>Water</b> 7 points	10%	7%	6	4.31	
 <b>Waste</b> 4 points	5.7%	4%	4	3.15	
 <b>Data Monitoring &amp; Review</b> 5.5 points	7.9%	5.5%	5.5	4.8	
 <b>Building Certifications</b> 10.5 points	15%	10.5%	9	7.16	

Entity & Peer Group Characteristics

This entity		Peer Group (7 entities)	
Primary Geography:	United Kingdom	Primary Geography:	United Kingdom
Primary Sector:	Residential: Student Housing	Primary Sector:	Residential: Student Housing
Nature of the Entity:	Private (non-listed) entity	Nature of the Entity:	Non-listed
Total GAV:	\$289 Million	Average GAV:	\$1.22 Billion
Reporting Period:	Calendar year		
Regional allocation of assets	100% United Kingdom	100% United Kingdom	
Sector allocation of assets	100% Residential: Student Housing	97% Residential: Student Housing 3% Retail: High Street < 1% Residential: Multi-Family	
Control	100% Landlord controlled 0% Tenant controlled	84% Landlord controlled 16% Tenant controlled	
Peer Group Constituents			
Curlew Capital (2)	Greystar Real Estate Partners (1)	Scape UK Management Limited (1)	
The Unite Group Plc (1)	Waypoint Investment Management Limited (1)		

Validation

GRESB Validation		
<b>Automatic</b>	Automatic validation is integrated into the portal as participants fill out their Assessments, and consists of errors and warnings displayed in the portal to ensure that Assessment submissions are complete and accurate.	
<b>Manual</b>	Manual validation takes place after submission, and consists of document and text review to check that the answers provided in Assessment are supported by sufficient evidence. The manual validation process reviews the content of all Assessment submissions for accuracy and consistency.	
<b>Boundaries</b>	The evidence provided in Performance R1.1 Reporting Characteristics is reviewed for a subset of participants to confirm that all direct real estate assets held by the reporting entity during the reporting year are included in the reporting boundaries.	<b>Not Selected</b>

Asset-level Data Validation		
<b>Logic Checks</b>	There is a comprehensive set of validation rules implemented for asset-level reporting. These rules consist of logical checks on the relationships between different data fields in the Asset Portal. These errors appear in red around the relevant fields in the Asset Portal Data Editor, along with a message explaining the error. Participants cannot aggregate their asset data to the portfolio level, and therefore cannot submit their Performance Component, until all validation errors are resolved.	
<b>Outlier Detection</b>	Based on statistical modelling, GRESB identifies outliers in reported performance data for selected indicators in the Real Estate Performance Component. This analysis is performed to ensure that all participating entities included in the benchmarking and scoring process are compared based on a fair, quality-controlled dataset.	

Evidence Manual Validation							
LE6	P01	P02	P03	RM1	SE2.1	RP1	Annual Report Sustainability Report Integrated Report Corporate Website Reporting to Investors Other Disclosure
SE5	TC2.1	MR1	MR2	MR3	MR4		
<div><div></div> = Accepted</div> <div><div></div> = Partially Accepted</div> <div><div></div> = Not Accepted/Duplicate</div> <div><div></div> = No response</div>							

Manual Validation Decisions - Excluding Accepted Answers		
Evidence		
Indicator	Decision	Reason(s):
RP1	Partially Accepted	Cannot confirm the existence of verification/assurance Cannot confirm the alignment with the selected reporting standard
Other Answers		
Indicator	Decision	Other answer provided:
SE6	Duplicate	Property/asset managers

## Reporting Boundaries

### Additional context on reporting boundaries

 The entity has followed GRESB guidance to present data reported in R1.1. Gross asset value and floor area includes assets sales and acquisitions over the 2021 reporting year, where relevant.






### Applicable evidence

Evidence provided (but not shared with investors)

## Management

### Management

Aspect indicator	Score Max	Score Entity (p)	Score Benchmark (p)	Strengths & Opportunities
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	Aspect indicator	Score Max	Score Entity (p)	Score Benchmark (p)	Strengths & Opportunities
	<b>Leadership</b>	<b>7.00p   23.3%</b>	<b>7</b>	<b>6.5</b>	<b>32% of peers scored lower</b>
<b>LE1</b>	ESG leadership commitments			Not scored	
<b>LE2</b>	ESG Objectives	1	1	0.97	7% of peers scored lower
<b>LE3</b>	Individual responsible for ESG	2	2	1.98	2% of peers scored lower
<b>LE4</b>	ESG taskforce/committee	1	1	0.99	2% of peers scored lower
<b>LE5</b>	ESG senior decision-maker	1	1	1	0% of peers scored lower
<b>LE6</b>	Personnel ESG performance targets	2	2	1.57	31% of peers scored lower
	<b>Policies</b>	<b>4.50p   15%</b>	<b>4.5</b>	<b>4.35</b>	<b>15% of peers scored lower</b>
<b>P01</b>	Policy on environmental issues	1.5	1.5	1.45	8% of peers scored lower
<b>P02</b>	Policy on social issues	1.5	1.5	1.45	6% of peers scored lower
<b>P03</b>	Policy on governance issues	1.5	1.5	1.46	7% of peers scored lower
	<b>Reporting</b>	<b>3.50p   11.7%</b>	<b>3.5</b>	<b>3.11</b>	<b>29% of peers scored lower</b>
<b>RP1</b>	ESG reporting	3.5	3.5	3.11	29% of peers scored lower
<b>RP2.1</b>	ESG incident monitoring			Not scored	
<b>RP2.2</b>	ESG incident occurrences			Not scored	
	<b>Risk Management</b>	<b>5.00p   16.7%</b>	<b>4.67</b>	<b>4.37</b>	<b>28% of peers scored higher</b>
<b>RM1</b>	Environmental Management System (EMS)	2	1.67	1.43	29% of peers scored higher
<b>RM2</b>	Process to implement governance policies	0.5	0.5	0.5	1% of peers scored lower
<b>RM3.1</b>	Social risk assessments	0.5	0.5	0.48	6% of peers scored lower
<b>RM3.2</b>	Governance risk assessments	0.5	0.5	0.48	9% of peers scored lower
<b>RM4</b>	ESG due diligence for new acquisitions	1.5	1.5	1.48	2% of peers scored lower
<b>RM5</b>	Resilience of strategy to climate-related risks			Not scored	
<b>RM6.1</b>	Transition risk identification			Not scored	
<b>RM6.2</b>	Transition risk impact assessment			Not scored	
<b>RM6.3</b>	Physical risk identification			Not scored	
<b>RM6.4</b>	Physical risk impact assessment			Not scored	
	<b>Stakeholder Engagement</b>	<b>10.00p   33.3%</b>	<b>10</b>	<b>9.25</b>	<b>56% of peers scored lower</b>
<b>SE1</b>	Employee training	1	1	0.94	19% of peers scored lower
<b>SE2.1</b>	Employee satisfaction survey	1	1	0.84	38% of peers scored lower
<b>SE2.2</b>	Employee engagement program	1	1	0.92	8% of peers scored lower
<b>SE3.1</b>	Employee health & well-being program	0.75	0.75	0.71	11% of peers scored lower
<b>SE3.2</b>	Employee health & well-being measures	1.25	1.25	1.18	10% of peers scored lower

	Aspect indicator	Score Max	Score Entity (p)	Score Benchmark (p)	Strengths & Opportunities
SE4	Employee safety indicators	0.5	0.5	0.48	6% of peers scored lower
SE5	Inclusion and diversity	0.5	0.5	0.43	26% of peers scored lower
SE6	Supply chain engagement program	1.5	1.5	1.4	18% of peers scored lower
SE7.1	Monitoring property/asset managers	1	1	0.95	7% of peers scored lower
SE7.2	Monitoring external suppliers/service providers	1	1	0.91	12% of peers scored lower
SE8	Stakeholder grievance process	0.5	0.5	0.48	8% of peers scored lower

# Leadership

## ESG Commitments and Objectives

This aspect evaluates how the entity integrates ESG into its overall business strategy. The purpose of this section is to (1) identify public ESG commitments made by the entity, (2) identify who is responsible for managing ESG issues and has decision-making authority, (3) communicate to investors how the entity structures management of ESG issues, and (4) determine how ESG is embedded into the entity.

LE1 Not Scored

### ESG leadership commitments

☒ Yes

95%

#### ESG leadership standards and principles

<input type="checkbox"/> Climate Action 100+	32%
<input type="checkbox"/> Global Investor Coalition on Climate Change (including AIGCC, Ceres, IGCC, IIGCC)	46%
<input type="checkbox"/> International Labour Organization (ILO) Standards	25%
<input type="checkbox"/> Montreal Pledge	13%
<input type="checkbox"/> OECD - Guidelines for multinational enterprises	16%
<input checked="" type="checkbox"/> PRI signatory	83%
<input type="checkbox"/> RE 100	17%
<input type="checkbox"/> Science Based Targets initiative	30%
<input type="checkbox"/> Task Force on Climate-related Financial Disclosures (TCFD)	65%
<input type="checkbox"/> UN Environment Programme Finance Initiative	34%
<input type="checkbox"/> UN Global Compact	55%
<input type="checkbox"/> UN Sustainable Development Goals	72%



☐ WorldGBC's Net Zero Carbon Buildings Commitment 13%

☐ Other 69%

Applicable evidence

Evidence provided

☐ No 5%

LE2 Points: 1/1

ESG Objectives

☒ Yes 99%  ^

The objectives relate to

☒ General sustainability 97%

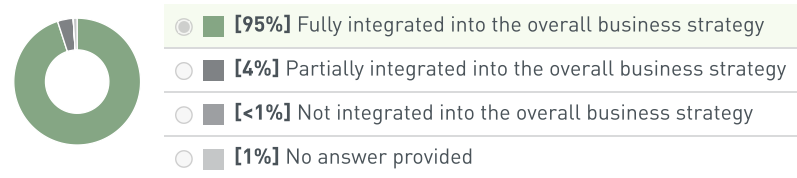
☒ Environment 99%

☒ Social 99%

☒ Governance 99%

☒ Health and well-being 91%

Business strategy integration



The objectives are

☒ Publicly available 96%  ^

Applicable evidence

Evidence provided

☐ Not publicly available 3%

Communicate the objectives and explain how they are integrated into the overall business strategy (maximum 250 words)

 Objectives are set directly by the senior management team (Alan Artus and Tim Turnball) in consultation with external advisers. Objectives, targets, timescales and responsibilities are communicated to all staff. General ESG progress is reviewed periodically and reported to externally interested parties, including investors.

☐ No

<1% 

## ESG Decision Making

**LE3** Points: 2/2

### Individual responsible for ESG

☒ Yes

100%  ^

☒ ESG

100%  ^

#### The individual(s) is/are

☒ Dedicated employee(s) for whom ESG is the core responsibility

86% 

☒ Employee(s) for whom ESG is among their responsibilities

90% 

☒ External consultants/manager

87% 

☐ Investment partners (co-investors/JV partners)

3% 

☒ Climate-related risks and opportunities

91%  ^

#### The individual(s) is/are

☒ Dedicated employee(s) for whom climate-related issues are core responsibilities

76% 

☒ Employee(s) for whom climate-related issues are among their responsibilities

81% 

☒ External consultants/manager

75% 

☐ Investment partners (co-investors/JV partners)

2% 

☐ No

0% 

**LE4** Points: 1/1

### ESG taskforce/committee

☒ Yes

99%  ^

#### Members of the taskforce or committee

☒ Board of Directors

64% 

☒ C-suite level staff/Senior management

86% 

<input type="checkbox"/> Investment Committee	68%	<div><div></div></div>
<input checked="" type="checkbox"/> Fund/portfolio managers	91%	<div><div></div></div>
<input checked="" type="checkbox"/> Asset managers	89%	<div><div></div></div>
<input type="checkbox"/> ESG portfolio manager	50%	<div><div></div></div>
<input type="checkbox"/> Investment analysts	52%	<div><div></div></div>
<input type="checkbox"/> Dedicated staff on ESG issues	82%	<div><div></div></div>
<input checked="" type="checkbox"/> External managers or service providers	63%	<div><div></div></div>
<input type="checkbox"/> Investor relations	54%	<div><div></div></div>
<input type="checkbox"/> Other	40%	<div><div></div></div>
<input type="radio"/> No	<1%	<div><div></div></div>

**LE5** Points: 1/1

#### ESG senior decision-maker

<input checked="" type="radio"/> Yes	100%	<div><div></div></div> ^
<input checked="" type="checkbox"/> ESG	100%	<div><div></div></div> ^

#### The individual's most senior role is as part of



- ☒ **[50%]** Board of Directors
- ☐ **[40%]** C-suite level staff/Senior management
- ☐ **[2%]** Investment Committee
- ☐ **[8%]** Fund/portfolio managers

<input checked="" type="checkbox"/> Climate-related risks and opportunities	86%	<div><div></div></div> ^
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#### The individual's most senior role is as part of



- ☒ **[38%]** Board of Directors
- ☐ **[40%]** C-suite level staff/Senior management
- ☐ **[<1%]** Investment Committee
- ☐ **[6%]** Fund/portfolio managers
- ☐ **[1%]** Other
- ☐ **[14%]** No answer provided

#### Process of informing the most senior decision-maker

 The Environmental & Sustainability committee meets periodically. The following items are considered: - EMS Implementation Progress - Building Performance - Education and Training - Reporting - Net Zero - SFDR. Meet with consultants and advisers. Information is used to inform the overall strategy.

☐ No

<1% 

**LE6** Points: 2/2

### Personnel ESG performance targets

☒ Yes

92%  ^

#### Predetermined consequences

☒ Yes

90%  ^

☒ Financial consequences

86%  ^

#### Personnel to whom these factors apply


☒ Board of Directors

54% 

☐ C-suite level staff/Senior management

71% 

☒ Investment Committee

43% 

☒ Fund/portfolio managers

77% 

☐ Asset managers

74% 

☒ ESG portfolio manager

49% 

☐ Investment analysts

44% 

☒ Dedicated staff on ESG issues

72% 

☐ External managers or service providers

34% 

☒ Investor relations

39% 

☒ Other

Finance, HR

[ACCEPTED]

29% 

☒ Non-financial consequences

84%  ^

#### Personnel to whom these factors apply

☒ Board of Directors

51% 

☒ C-suite level staff/Senior management

70% 

☒ Investment Committee

46% 

<input checked="" type="checkbox"/> Fund/portfolio managers	73%	<div><div></div></div>
<input type="checkbox"/> Asset managers	78%	<div><div></div></div>
<input checked="" type="checkbox"/> ESG portfolio manager	46%	<div><div></div></div>
<input type="checkbox"/> Investment analysts	45%	<div><div></div></div>
<input checked="" type="checkbox"/> Dedicated staff on ESG issues	73%	<div><div></div></div>
<input type="checkbox"/> External managers or service providers	35%	<div><div></div></div>
<input checked="" type="checkbox"/> Investor relations	36%	<div><div></div></div>
<input checked="" type="checkbox"/> Other Finance, HR	25%	<div><div></div></div>

[ACCEPTED]

Applicable evidence

Evidence provided (but not shared with investors)

[ACCEPTED]

☐ No

2%

☐ No

8%

ESG Policies

This aspect confirms the existence and scope of the entity’s policies that address environmental, social, and governance issues.

P01 Points: 1.5/1.5

Policy on environmental issues

☒ Yes

99%

Environmental issues included

☒ Biodiversity and habitat

75%

☒ Climate/climate change adaptation

90%

☒ Energy consumption

99%

☐ Greenhouse gas emissions

97%

☐ Indoor environmental quality

64%

<input type="checkbox"/> Material sourcing	78%	<div><div></div></div>
<input checked="" type="checkbox"/> Pollution prevention	68%	<div><div></div></div>
<input type="checkbox"/> Renewable energy	83%	<div><div></div></div>
<input type="checkbox"/> Resilience to catastrophe/disaster	74%	<div><div></div></div>
<input type="checkbox"/> Sustainable procurement	85%	<div><div></div></div>
<input checked="" type="checkbox"/> Waste management	95%	<div><div></div></div>
<input checked="" type="checkbox"/> Water consumption	94%	<div><div></div></div>
<input type="checkbox"/> Other	14%	<div><div></div></div>

### Applicable evidence

Evidence provided  
[ESG Policy \[final\].pdf](#)

[ACCEPTED]

☐ No <1%

**P02** Points: 1.5/1.5

### Policy on social issues

☒ Yes 100%  ^

#### Social issues included

<input checked="" type="checkbox"/> Child labor	90%	<div><div></div></div>
<input checked="" type="checkbox"/> Community development	69%	<div><div></div></div>
<input checked="" type="checkbox"/> Customer satisfaction	70%	<div><div></div></div>
<input checked="" type="checkbox"/> Employee engagement	86%	<div><div></div></div>
<input checked="" type="checkbox"/> Employee health & well-being	96%	<div><div></div></div>
<input type="checkbox"/> Employee remuneration	80%	<div><div></div></div>
<input checked="" type="checkbox"/> Forced or compulsory labor	88%	<div><div></div></div>
<input type="checkbox"/> Freedom of association	58%	<div><div></div></div>
<input type="checkbox"/> Health and safety: community	57%	<div><div></div></div>

<input checked="" type="checkbox"/> Health and safety: contractors	67%	<div><div></div></div>
<input checked="" type="checkbox"/> Health and safety: employees	97%	<div><div></div></div>
<input checked="" type="checkbox"/> Health and safety: tenants/customers	72%	<div><div></div></div>
<input checked="" type="checkbox"/> Human rights	91%	<div><div></div></div>
<input checked="" type="checkbox"/> Inclusion and diversity	98%	<div><div></div></div>
<input checked="" type="checkbox"/> Labor standards and working conditions	91%	<div><div></div></div>
<input type="checkbox"/> Social enterprise partnering	50%	<div><div></div></div>
<input checked="" type="checkbox"/> Stakeholder relations	79%	<div><div></div></div>
<input type="checkbox"/> Other	11%	<div><div></div></div>

### Applicable evidence

Evidence provided (but not shared with investors)

[ACCEPTED]

☐ No

<1%

**P03** Points: 1.5/1.5

### Policy on governance issues

☒ Yes

100%  ^

#### Governance issues included

<input checked="" type="checkbox"/> Bribery and corruption	100%	<div><div></div></div>
<input checked="" type="checkbox"/> Cybersecurity	95%	<div><div></div></div>
<input checked="" type="checkbox"/> Data protection and privacy	100%	<div><div></div></div>
<input checked="" type="checkbox"/> Executive compensation	83%	<div><div></div></div>
<input checked="" type="checkbox"/> Fiduciary duty	90%	<div><div></div></div>
<input checked="" type="checkbox"/> Fraud	99%	<div><div></div></div>
<input type="checkbox"/> Political contributions	80%	<div><div></div></div>
<input checked="" type="checkbox"/> Shareholder rights	76%	<div><div></div></div>



Other

Whistleblower protection

[ACCEPTED]

51%



### Applicable evidence

Evidence provided (but not shared with investors)

[ACCEPTED]

☐ No

0%



## Reporting

### ESG Disclosure

Institutional investors and other shareholders are primary drivers for greater sustainability reporting and disclosure among investable entities. Real estate companies and managers share how ESG management practices performance impacts the business through formal disclosure mechanisms. This aspect evaluates how the entity communicates its ESG actions and/or performance.

**RP1** Points: 3.5/3.5

#### ESG reporting

☒ Yes

98%



#### Types of disclosure

☒ Section in Annual Report

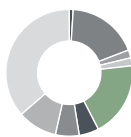
77%



#### Reporting level

☒ [32%] Entity☐ [7%] Investment manager☐ [37%] Group☐ [23%] No answer provided

#### Aligned with

☐ [1%] EPRA Best Practice Recommendations in Sustainability Reporting, 2017☐ [18%] GRI Standards, 2016☐ [2%] GRI Sustainability Reporting Guidelines, G4☐ [2%] IIRC International Integrated Reporting Framework, 2013☒ [19%] INREV Sustainability Reporting Recommendations, 2016☐ [5%] PRI Reporting Framework, 2018☐ [6%] TCFD Recommendations, 2017☐ [10%] Other☐ [36%] No answer provided

#### Third-party review

☒ Yes

58%

☒ Externally checked

14%

☐ Externally verified

3%





☐ Externally assured

41%

☐ No

19%

### Applicable evidence

Evidence provided (but not shared with investors)

[PARTIALLY ACCEPTED]

☒ Stand-alone sustainability report(s)

90%  ^

### Reporting level



- ☒ [26%] Entity
- ☐ [28%] Investment manager
- ☐ [36%] Group
- ☐ [10%] No answer provided

### Aligned with



- ☐ [3%] EPRA Best Practice Recommendations in Sustainability Reporting, 2017
- ☐ [21%] GRI Standards, 2016
- ☐ [5%] GRI Sustainability Reporting Guidelines, G4
- ☒ [17%] INREV Sustainability Reporting Recommendations, 2016
- ☐ [3%] PRI Reporting Framework, 2018
- ☐ [12%] TCFD Recommendations, 2017
- ☐ [15%] Other
- ☐ [25%] No answer provided

### Third-party review

☒ Yes

66%  ^

☒ Externally checked

21%

☐ Externally verified

7%

☐ Externally assured

37%

☐ No

24%

### Applicable evidence

Evidence provided (but not shared with investors)

[ACCEPTED]

☐ Integrated Report

12%

☒ Dedicated section on corporate website

91%  ^

### Reporting level



- ☐ [20%] Entity
- ☒ [47%] Investment manager
- ☐ [24%] Group
- ☐ [9%] No answer provided

## Applicable evidence

Evidence provided

[ACCEPTED]

☐ Section in entity reporting to investors

62% 

☒ Other

Europa Capital Sustainability Report

[ACCEPTED]

53% 

### Reporting level



- ☐ [8%] Entity
- ☒ [37%] Investment manager
- ☐ [8%] Group
- ☐ [47%] No answer provided

### Aligned with



- ☐ [1%] GRI Standards, 2016
- ☐ [1%] GRI Sustainability Reporting Guidelines, G4
- ☒ [5%] INREV Sustainability Reporting Recommendations, 2016
- ☐ [24%] PRI Reporting Framework, 2018
- ☐ [11%] TCFD Recommendations, 2017
- ☐ [4%] Other
- ☐ [54%] No answer provided

### Third-party review

☒ Yes

36%  ^

☐ Externally checked

22% 

☒ Externally verified

<1%  ^

### using



- ☐ [<1%] Carbon Trust Standard
- ☒ [<1%] ISO14064-3
- ☐ [99%] No answer provided

☐ Externally assured

13% 

☐ No

16% 

## Applicable evidence

Evidence provided (but not shared with investors)


[ACCEPTED]

☐ No

2% 


## ESG Incident Monitoring

## ESG incident monitoring


☒ Yes 95% 


### Stakeholders covered

☐ Clients/Customers 77% 

☒ Community/Public 55% 

☐ Contractors 55% 

☒ Employees 81% 

☒ Investors/Shareholders 88% 

☐ Regulators/Government 65% 

☐ Special interest groups (NGOs, Trade Unions, etc) 19% 

☐ Suppliers 48% 

☐ Other stakeholders 25% 


### Process for communicating ESG-related incidents

 Misconduct, penalties and/or incidents would be communicated to investors through regular investor reports, or if more serious through extraordinary briefings. Where appropriate communication to the public would be managed through our website.

☐ No 5% 

## ESG incident occurrences

☐ Yes <1% 

☒ No 99% 

## Risk Management

This aspect evaluates the processes used by the entity to support ESG implementation and investigates the steps undertaken to recognize and prevent material ESG related risks.

## Environmental Management System (EMS)

☒ Yes 87%  ^

☒ Aligned with 51%  ^



- ☒ [46%] ISO 14001
- ☐ [4%] Other standard
- ☐ [49%] No answer provided

☐ Third-party certified using 31%

☐ The EMS is not aligned with a standard nor certified externally 6%

### Applicable evidence

Evidence provided (but not shared with investors)

[ACCEPTED]

☐ No 13%

**RM2** Points: 0.5/0.5

## Process to implement governance policies

☒ Yes 100%  ^

### Systems and procedures used

☒ Compliance linked to employee remuneration 71%

☒ Dedicated help desks, focal points, ombudsman, hotlines 73%

☒ Disciplinary actions in case of breach, i.e. warning, dismissal, zero tolerance policy 93%

☒ Employee performance appraisal systems integrate compliance with codes of conduct 72%

☒ Investment due diligence process 97%

☐ Responsibilities, accountabilities and reporting lines are systematically defined in all divisions and group companies 87%

☒ Training related to governance risks for employees 97%  ^

☒ Regular follow-ups 94%

☒ When an employee joins the organization 94%

☒ Whistle-blower mechanism 96%

☒ Other

Annual Compliance Statement

[ACCEPTED]

19%

☐ No

<1%

☐ Not applicable

0%

## Risk Assessments

RM3.1 Points: 0.5/0.5

### Social risk assessments

☒ Yes

97%^

#### Issues included

☒ Child labor

72%

☐ Community development

38%

☐ Controversies linked to social enterprise partnering

15%

☒ Customer satisfaction

78%

☒ Employee engagement

90%

☒ Employee health & well-being

90%

☒ Forced or compulsory labor

74%

☐ Freedom of association

37%

☐ Health and safety: community

45%

☒ Health and safety: contractors

68%

☒ Health and safety: employees

89%

☒ Health and safety: tenants/customers

80%

☐ Health and safety: supply chain (beyond tier 1 suppliers and contractors)

26%

☒ Human rights

68%

<input checked="" type="checkbox"/> Inclusion and diversity	88%	<div><div></div></div>
<input type="checkbox"/> Labor standards and working conditions	79%	<div><div></div></div>
<input type="checkbox"/> Stakeholder relations	59%	<div><div></div></div>
<input type="checkbox"/> Other	8%	<div><div></div></div>
<input type="radio"/> No	3%	<div><div></div></div>

**RM3.2**
Points: 0.5/0.5

**Governance risk assessments**

<input checked="" type="radio"/> Yes	99%	<div><div></div></div> ^
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**Issues included**

<input checked="" type="checkbox"/> Bribery and corruption	96%	<div><div></div></div>
<input checked="" type="checkbox"/> Cybersecurity	96%	<div><div></div></div>
<input checked="" type="checkbox"/> Data protection and privacy	98%	<div><div></div></div>
<input checked="" type="checkbox"/> Executive compensation	80%	<div><div></div></div>
<input checked="" type="checkbox"/> Fiduciary duty	83%	<div><div></div></div>
<input checked="" type="checkbox"/> Fraud	95%	<div><div></div></div>
<input checked="" type="checkbox"/> Political contributions	68%	<div><div></div></div>
<input checked="" type="checkbox"/> Shareholder rights	74%	<div><div></div></div>
<input type="checkbox"/> Other	19%	<div><div></div></div>

<input type="radio"/> No	1%	<div><div></div></div>
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**RM4**
Points: 1.5/1.5

**ESG due diligence for new acquisitions**

<input checked="" type="radio"/> Yes	99%	<div><div></div></div> ^
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**Issues included**

<input checked="" type="checkbox"/> Biodiversity and habitat	67%	<div><div></div></div>
--	-----	------------------------

<input checked="" type="checkbox"/> Building safety	96%	<div><div></div></div>
<input checked="" type="checkbox"/> Climate/Climate change adaptation	74%	<div><div></div></div>
<input checked="" type="checkbox"/> Compliance with regulatory requirements	96%	<div><div></div></div>
<input checked="" type="checkbox"/> Contaminated land	95%	<div><div></div></div>
<input checked="" type="checkbox"/> Energy efficiency	98%	<div><div></div></div>
<input checked="" type="checkbox"/> Energy supply	96%	<div><div></div></div>
<input checked="" type="checkbox"/> Flooding	88%	<div><div></div></div>
<input checked="" type="checkbox"/> GHG emissions	80%	<div><div></div></div>
<input type="checkbox"/> Health and well-being	87%	<div><div></div></div>
<input type="checkbox"/> Indoor environmental quality	79%	<div><div></div></div>
<input checked="" type="checkbox"/> Natural hazards	85%	<div><div></div></div>
<input type="checkbox"/> Socio-economic	79%	<div><div></div></div>
<input checked="" type="checkbox"/> Transportation	93%	<div><div></div></div>
<input checked="" type="checkbox"/> Waste management	82%	<div><div></div></div>
<input checked="" type="checkbox"/> Water efficiency	84%	<div><div></div></div>
<input checked="" type="checkbox"/> Water supply	90%	<div><div></div></div>
<input type="checkbox"/> Other	27%	<div><div></div></div>
<input type="radio"/> No	<1%	<div><div></div></div>
<input type="radio"/> Not applicable	<1%	<div><div></div></div>

Climate Related Risk Management


RM5 Not Scored

Resilience of strategy to climate-related risks

☒ Yes

83%  ^

### Description of the resilience of the organization's strategy

 The Fund strategy to resilience incorporates both transition and physical climate-related risks. The approach is regularly reviewed to ensure climate-related risks of appropriate range/depth are addressed in line with industry knowledge and understanding. We strive to ensure sustainability and climate-related risks are identified and understood throughout each stage of the ownership cycle. Europa Generation identifies and manages the short, mid and long-term risks associated with changing regulatory and stakeholder requirements, as well as physical, social and transitional climate change resilience related risks. For standing assets, climate-related issues are considered in the acquisition process during the Building Sustainability Audit due diligence process (BSAT methodology) which is completed for all acquisitions. Implementation of controls identified through due diligence are progressed through objectives set out within Sustainability Asset Management Plans (SAMs) following acquisition. Climate-related risks and progress are also monitored through asset risk assessments, asset reporting and technical/energy audits.

### Use of scenario analysis

☐ Yes

72%

☒ No

11%

☐ No

17%

### Additional context

[Not provided]

**RM6.1** Not Scored

### Transition risk identification

☒ Yes

75%  ^

### Elements covered

☒ Policy and legal

75%  ^

### Any risks identified

☒ Yes

69%  ^

### Risks are

☒ Increasing price of GHG emissions

54%

☒ Enhancing emissions-reporting obligations

64%

☒ Mandates on and regulation of existing products and services

47%

☐ Exposure to litigation

16%

☐ Other

4%

☐ No

6%



☒ Technology 63%  ^

#### Any risks identified

☒ Yes 55%  ^

#### Risks are

☐ Substitution of existing products and services with lower emissions options 45%

☐ Unsuccessful investment in new technologies 27%

☒ Costs to transition to lower emissions technology 52%

☐ Other 3%

☐ No 8%

☒ Market 70%  ^

#### Any risks identified

☒ Yes 63%  ^

#### Risks are

☒ Changing customer behavior 59%

☒ Uncertainty in market signals 39%

☒ Increased cost of raw materials 30%

☐ Other 5%

☐ No 7%

☒ Reputation 65%  ^

#### Any risks identified

☒ Yes 54%  ^

#### Risks are

☒ Shifts in consumer preferences 46%

☐ Stigmatization of sector 19%

☒ Increased stakeholder concern or negative stakeholder feedback 44%

☐ Other 1%

☐ No

10%

### Applicable evidence

Evidence not provided

### Processes for prioritizing transition risks

¶¶ Europa Generation utilises a number of practices to identify and prioritise transition risks and to assess their materiality. Identified impacts and opportunities are documents in Europa's ISO 14001 aligned EMS with objectives defined to control, reduce, and improve performance of significant impacts. The following systematic processes support in the identification of transitions risks: • BAST Due Diligence assessments are completed for all potential investments. Investment Committee evaluate all potential acquisitions including content from the BSAT report. • Operational asset-level performance is reviewed by Fund Manager with support from Property/Facilities Managers and third party consultants (e.g. assessing systems resilience, emergency response procedures, completing sustainability audits, monitoring of energy performance and EPCs, and target setting). • We annually issue tenant satisfaction surveys to receive tenant feedback and to gain insight into/to identify shifting tenant preferences and behaviours, including those relevant to ESG and climate. • ESG committee regularly review the materiality of risks and opportunities at the fund level and associated actions.

☐ No

25%

### Additional context

[Not provided]

**RM6.2** Not Scored

### Transition risk impact assessment

☐ Yes

66%

☒ No

34%

### Additional context

[Not provided]

**RM6.3** Not Scored

### Physical risk identification

☒ Yes

79%  ^

#### Elements covered

☒ Acute hazards

78%  ^

#### Any acute hazards identified

☒ Yes

61%  ^

#### Factors are

☐ Extratropical storm

19%

<input checked="" type="checkbox"/> Flash flood	44%	<div><div></div></div>
<input type="checkbox"/> Hail	17%	<div><div></div></div>
<input checked="" type="checkbox"/> River flood	55%	<div><div></div></div>
<input type="checkbox"/> Storm surge	31%	<div><div></div></div>
<input type="checkbox"/> Tropical cyclone	19%	<div><div></div></div>
<input type="checkbox"/> Other	18%	<div><div></div></div>
<input type="radio"/> No	17%	<div><div></div></div>
<input type="checkbox"/> Chronic stressors	75%	<div><div></div></div>

Applicable evidence

Evidence not provided

Physical risks prioritization process

🔗 Europa Capital utilises the following processes to identify physical risks. These processes enable identification and prioritisation of risks, and potential budget requirements. • A process is in place to complete BSAT due diligence reports are completed for all new acquisitions which include a physical risk screening completed by the service provider ‘Four Twenty Seven’ in partnership with EVORA Global to assess the physical climate-related risk exposure of the asset, looking ahead to the 2030 – 2040 timeframe under the RCP 8.5 scenario with risk levels characterised through scores for six climate hazards. • The Investment Committee evaluate each potential acquisition including relevant content from the BSAT report which includes a summary of the 427 physical risk screening assessment. • Asset-level performance and actions related to physical risks are documented and monitored throughout the Sustainable Asset Management Plans (SAMs). Asset performance is also reviewed by Fund Manager with support from Property/Facilities Managers and third party consultants. • ESG committee review to support in determining the materiality of risks and opportunities at the fund level and associated actions/approach in line with developing industry knowledge and understanding

<input type="radio"/> No	21%	<div><div></div></div>
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Additional context

[Not provided]

RM6.4 Not Scored

Physical risk impact assessment

<input type="radio"/> Yes	62%	<div><div></div></div>
<input checked="" type="radio"/> No	38%	<div><div></div></div>

Additional context

[Not provided]

Stakeholder Engagement

# Employees

Improving the sustainability performance of a real estate portfolio requires dedicated resources, a commitment from senior management and tools for measurement/management of resource consumption. It also requires the cooperation of other stakeholders, including employees and suppliers. This aspect identifies actions taken to engage with those stakeholders, as well as the nature of the engagement.

SE1 Points: 1/1

## Employee training

☒ Yes

100%

^

Percentage of employees who received professional training: 100%

Percentage of employees who received ESG-specific training: 100%

ESG-specific training focuses on (multiple answers possible):

☒ Environmental issues

96%

☒ Social issues

92%

☒ Governance issues

98%

☐ No

<1%

SE2.1 Points: 1/1

## Employee satisfaction survey

☒ Yes

96%

^

The survey is undertaken

☐ Internally

30%

☒ By an independent third party

79%

Percentage of employees covered : 100%

Survey response rate: 53%

Quantitative metrics included

☒ Yes

95%

^

Metrics include

☒ Net Promoter Score

57%

☒ Overall satisfaction score

67%

☐ Other

63%

☐ No

<1%

Applicable evidence

Evidence provided (but not shared with investors)

[ACCEPTED]

☐ No 4%

SE2.2 Points: 1/1

Employee engagement program

☒ Yes 95%  ^

Program elements

☐ Planning and preparation for engagement 71%

☒ Development of action plan 92%

☒ Implementation 70%

☒ Training 82%

☒ Program review and evaluation 70%

☒ Feedback sessions with c-suite level staff 90%

☒ Feedback sessions with separate teams/departments 88%

☐ Focus groups 67%

☐ Other 15%

☐ No 2%

☐ Not applicable 2%

SE3.1 Points: 0.75/0.75

Employee health & well-being program

☒ Yes 98%  ^

The program includes

☒ Needs assessment 96%

☒ Goal setting 91%

☒ Action 98%

☒ Monitoring

93%

☐ No

2%

**SE3.2** Points: 1.25/1.25

### Employee health & well-being measures

☒ Yes

98%  ^

#### Measures covered

☒ Needs assessment

94%  ^

#### Monitoring employee health and well-being needs through

☒ Employee surveys on health and well-being

87%

Percentage of employees: 100%

☐ Physical and/or mental health checks

77%

☒ Other

16%

Workplace and workstation layout was assessed as part of the recent office refurbishment. Refurbishment has been completed to ensure office layouts are optimised to meet the health and wellbeing needs of Europa staff. Effectiveness will be monitored.

[ACCEPTED]

Percentage of employees: 100%

☒ Goals address

86%  ^

☒ Mental health and well-being

80%

☒ Physical health and well-being

83%

☒ Social health and well-being

79%

☐ Other

5%

☒ Health is promoted through

98%  ^

☒ Acoustic comfort

74%

☒ Biophilic design

63%

☐ Childcare facilities contributions

38%

☒ Flexible working hours

95%

☐ Healthy eating

87%

<input type="checkbox"/> Humidity	51%	<div><div></div></div>
<input checked="" type="checkbox"/> Illumination	67%	<div><div></div></div>
<input type="checkbox"/> Inclusive design	58%	<div><div></div></div>
<input type="checkbox"/> Indoor air quality	85%	<div><div></div></div>
<input checked="" type="checkbox"/> Lighting controls and/or daylight	87%	<div><div></div></div>
<input checked="" type="checkbox"/> Noise control	61%	<div><div></div></div>
<input type="checkbox"/> Paid maternity leave in excess of legally required minimum	66%	<div><div></div></div>
<input type="checkbox"/> Paid paternity leave in excess of legally required minimum	66%	<div><div></div></div>
<input type="checkbox"/> Physical activity	90%	<div><div></div></div>
<input checked="" type="checkbox"/> Physical and/or mental healthcare access	91%	<div><div></div></div>
<input checked="" type="checkbox"/> Social interaction and connection	93%	<div><div></div></div>
<input checked="" type="checkbox"/> Thermal comfort	84%	<div><div></div></div>
<input type="checkbox"/> Water quality	82%	<div><div></div></div>
<input checked="" type="checkbox"/> Working from home arrangements	97%	<div><div></div></div>
<input type="checkbox"/> Other	10%	<div><div></div></div>
<input checked="" type="checkbox"/> Outcomes are monitored by tracking	91%	<div><div></div></div> ^
<input type="checkbox"/> Environmental quality	53%	<div><div></div></div>
<input type="checkbox"/> Population experience and opinions	84%	<div><div></div></div>
<input checked="" type="checkbox"/> Program performance	59%	<div><div></div></div>
<input type="checkbox"/> Other	5%	<div><div></div></div>
<input type="radio"/> No	<1%	<div><div></div></div>
<input type="radio"/> Not applicable	<1%	<div><div></div></div>

## Employee safety indicators

☒ Yes

98%  ^

### Indicators monitored

☒ Work station and/or workplace checks

91% 

Percentage of employees: 100%

☒ Absentee rate

74% 

0.2

☒ Injury rate

72% 

0

☒ Lost day rate


44% 

1.9

☐ Other metrics

32% 

### Safety indicators calculation method

 All workstation layouts are reviewed on a regular basis. This was completed recently as part of the head office refurbishment. Absentee rate is expressed as total number of days lost due to sickness in the year. Loss Time Injury Ratio = divide the total number of lost time injuries within period by the total number of hours worked in that period, multiplied by 200,000 to get the LTIR. Lost day rate is calculated as number of days lost due to workplace incidents that called illness or absence not classed as an injury/total number of days worked for all staff – expressed as a percentage.

☐ No

2% 

**SE5** Points: 0.5/0.5

## Inclusion and diversity

☒ Yes

99%  ^

☒ Diversity of governance bodies

97%  ^

### Diversity metrics

☒ Age group distribution

78% 

☒ Board tenure

68% 

☐ Gender pay gap

56% 

☒ Gender ratio

97% 

Women: 19%

Men: 81%



<input checked="" type="checkbox"/> International background	53%	<div><div></div></div>
<input checked="" type="checkbox"/> Racial diversity	52%	<div><div></div></div>

<input type="checkbox"/> Socioeconomic background	19%	<div><div></div></div>
---	-----	------------------------

<input checked="" type="checkbox"/> Diversity of employees	98%	<div><div></div></div> ^
--	-----	--------------------------

Diversity metrics		
<input checked="" type="checkbox"/> Age group distribution	87%	<div><div></div></div>
Under 30 years old: 18%		
Between 30 and 50 years old: 55%		
Over 50 years old: 27%		
<input type="checkbox"/> Gender pay gap	70%	<div><div></div></div>
<input checked="" type="checkbox"/> Gender ratio	98%	<div><div></div></div>
Women: 27%		
Men: 73%		
<input checked="" type="checkbox"/> International background	59%	<div><div></div></div>
<input checked="" type="checkbox"/> Racial diversity	57%	<div><div></div></div>
<input type="checkbox"/> Socioeconomic background	20%	<div><div></div></div>

Additional context

🗨️ Europa is committed to equal opportunities and as such monitors diversity. This enables Europa to report thoroughly, on request.

Applicable evidence

Evidence provided (but not shared with investors) [ACCEPTED]

<input type="radio"/> No	<1%	<div><div></div></div>
--------------------------	-----	------------------------

Suppliers

SE6 Points: 1.5/1.5

Supply chain engagement program		
<input checked="" type="radio"/> Yes	97%	<div><div></div></div> ^

Program elements

<input checked="" type="checkbox"/> Developing or applying ESG policies	90%	<div><div></div></div>
<input checked="" type="checkbox"/> Planning and preparation for engagement	82%	<div><div></div></div>
<input checked="" type="checkbox"/> Development of action plan	70%	<div><div></div></div>
<input checked="" type="checkbox"/> Implementation of engagement plan	66%	<div><div></div></div>
<input type="checkbox"/> Training	43%	<div><div></div></div>
<input checked="" type="checkbox"/> Program review and evaluation	74%	<div><div></div></div>
<input checked="" type="checkbox"/> Feedback sessions with stakeholders	75%	<div><div></div></div>
<input type="checkbox"/> Other	12%	<div><div></div></div>
<b>Topics included</b>		
<input checked="" type="checkbox"/> Business ethics	92%	<div><div></div></div>
<input checked="" type="checkbox"/> Child labor	81%	<div><div></div></div>
<input checked="" type="checkbox"/> Environmental process standards	87%	<div><div></div></div>
<input type="checkbox"/> Environmental product standards	79%	<div><div></div></div>
<input type="checkbox"/> Health and safety: employees	79%	<div><div></div></div>
<input type="checkbox"/> Health and well-being	65%	<div><div></div></div>
<input type="checkbox"/> Human health-based product standards	47%	<div><div></div></div>
<input checked="" type="checkbox"/> Human rights	88%	<div><div></div></div>
<input type="checkbox"/> Labor standards and working conditions	85%	<div><div></div></div>
<input type="checkbox"/> Other	12%	<div><div></div></div>
<b>External parties to whom the requirements apply</b>		
<input checked="" type="checkbox"/> Contractors	92%	<div><div></div></div>
<input checked="" type="checkbox"/> Suppliers	95%	<div><div></div></div>
<input type="checkbox"/> Supply chain (beyond 1 tier suppliers and contractors)	40%	<div><div></div></div>
<input checked="" type="checkbox"/> Other	15%	<div><div></div></div>
Property/asset managers	[DUPLICATE]	

☐ No

3%

### SE7.1 Points: 1/1

#### Monitoring property/asset managers

☒ Yes

97%  ^

##### Monitoring compliance of



- ☐ [12%] Internal property/asset managers
- ☐ [17%] External property/asset managers
- ☒ [69%] Both internal and external property/asset managers
- ☐ [3%] No answer provided

##### Methods used

☒ Checks performed by independent third party

47%

☒ Property/asset manager ESG training

80%

☐ Property/asset manager self-assessments

69%

☒ Regular meetings and/or checks performed by the entity's employees

95%

☐ Require external property/asset managers' alignment with a professional standard

44%

☐ Other

9%

☐ No

3%

☐ Not applicable

<1%

### SE7.2 Points: 1/1

#### Monitoring external suppliers/service providers

☒ Yes

93%  ^

##### Methods used

☐ Checks performed by an independent third party

36%

☒ Regular meetings and/or checks performed by external property/asset managers

73%

☒ Regular meetings and/or checks performed by the entity's employees

89%

☐ Require supplier/service providers' alignment with a professional standard

39%

☐ Supplier/service provider ESG training 39%

☒ Supplier/service provider self-assessments 52%

☐ Other 10%

☐ No 7%

☐ Not applicable <1%

**SE8** Points: 0.5/0.5

### Stakeholder grievance process

☒ Yes 99%  ^

#### Process characteristics

☒ Accessible and easy to understand 94%

☒ Anonymous 68%

☒ Dialogue based 91%

☐ Equitable & rights compatible 68%

☐ Improvement based 78%

☒ Legitimate & safe 86%

☐ Predictable 62%

☐ Prohibitive against retaliation 61%

☒ Transparent 84%

☐ Other 3%

#### The process applies to

☒ Contractors 75%

☒ Suppliers 74%

☐ Supply chain (beyond tier 1 suppliers and contractors) 31%







☒ Clients/Customers 90%

<input checked="" type="checkbox"/> Community/Public	57%	<div><div></div></div>
<input checked="" type="checkbox"/> Employees	97%	<div><div></div></div>
<input checked="" type="checkbox"/> Investors/Shareholders	85%	<div><div></div></div>
<input checked="" type="checkbox"/> Regulators/Government	47%	<div><div></div></div>
<input type="checkbox"/> Special interest groups (NGO's, Trade Unions, etc)	22%	<div><div></div></div>
<input type="checkbox"/> Other	12%	<div><div></div></div>
<input type="radio"/> No	1%	<div><div></div></div>

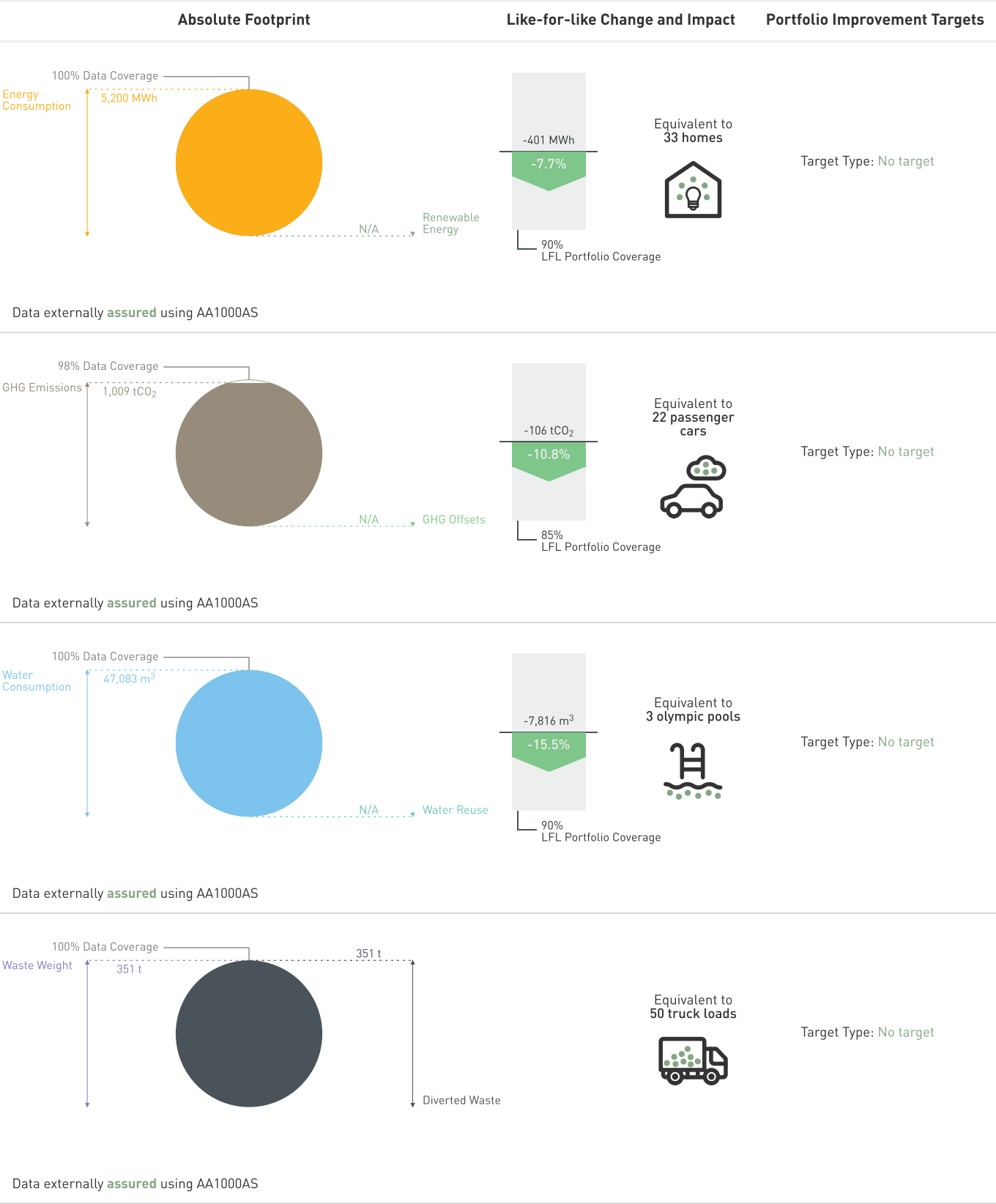
## Performance

### Performance

	Aspect indicator	Score Max	Score Entity (p)	Score Benchmark (p)	Strengths & Opportunities
	<b>Risk Assessment</b>	<b>9.00p   12.9%</b>	<b>8.7</b>	<b>6.97</b>	<b>83% of peers scored lower</b>
<b>RA1</b>	Risk assessments performed on standing investments portfolio	3	3	3	0% of peers scored lower
<b>RA2</b>	Technical building assessments	3	2.7	1.65	67% of peers scored lower
<b>RA3</b>	Energy efficiency measures	1.5	1.5	1.14	50% of peers scored lower
<b>RA4</b>	Water efficiency measures	1	1	0.68	67% of peers scored lower
<b>RA5</b>	Waste management measures	0.5	0.5	0.5	0% of peers scored lower
	<b>Targets</b>	<b>2.00p   2.9%</b>	<b>2</b>	<b>1.84</b>	<b>17% of peers scored lower</b>
<b>T1.1</b>	Portfolio improvement targets	2	2	1.84	17% of peers scored lower
<b>T1.2</b>	Science-based targets			Not scored	
	<b>Tenants &amp; Community</b>	<b>11.00p   15.7%</b>	<b>11</b>	<b>8.55</b>	<b>100% of peers scored lower</b>
<b>TC1</b>	Tenant engagement program	1	1	0.94	33% of peers scored lower
<b>TC2.1</b>	Tenant satisfaction survey	1	1	0.83	33% of peers scored lower
<b>TC2.2</b>	Program to improve tenant satisfaction	1	1	0.86	17% of peers scored lower
<b>TC3</b>	Fit-out & refurbishment program for tenants on ESG	1.5	1.5	1.07	50% of peers scored lower
<b>TC4</b>	ESG-specific requirements in lease contracts (green leases)	1.5	1.5	0.43	100% of peers scored lower
<b>TC5.1</b>	Tenant health & well-being program	0.75	0.75	0.64	67% of peers scored lower
<b>TC5.2</b>	Tenant health & well-being measures	1.25	1.25	0.98	67% of peers scored lower
<b>TC6.1</b>	Community engagement program	2	2	1.81	33% of peers scored lower
<b>TC6.2</b>	Monitoring impact on community	1	1	1	0% of peers scored lower

	Aspect indicator	Score Max	Score Entity (p)	Score Benchmark (p)	Strengths & Opportunities
	<b>Energy</b>	<b>14.00p   20%</b>	<b>11</b>	<b>11</b>	<b>67% of peers scored lower</b>
<b>EN1</b>	Energy consumption	14	11	11	67% of peers scored lower
	<b>GHG</b>	<b>7.00p   10%</b>	<b>6.88</b>	<b>5.75</b>	<b>83% of peers scored lower</b>
<b>GH1</b>	GHG emissions	7	6.88	5.75	83% of peers scored lower
	<b>Water</b>	<b>7.00p   10%</b>	<b>6</b>	<b>4.31</b>	<b>83% of peers scored lower</b>
<b>WT1</b>	Water use	7	6	4.31	83% of peers scored lower
	<b>Waste</b>	<b>4.00p   5.7%</b>	<b>4</b>	<b>3.15</b>	<b>67% of peers scored lower</b>
<b>WS1</b>	Waste management	4	4	3.15	67% of peers scored lower
	<b>Data Monitoring &amp; Review</b>	<b>5.50p   7.9%</b>	<b>5.5</b>	<b>4.8</b>	<b>33% of peers scored lower</b>
<b>MR1</b>	External review of energy data	1.75	1.75	1.58	17% of peers scored lower
<b>MR2</b>	External review of GHG data	1.25	1.25	1.13	17% of peers scored lower
<b>MR3</b>	External review of water data	1.25	1.25	1.13	17% of peers scored lower
<b>MR4</b>	External review of waste data	1.25	1.25	0.95	33% of peers scored lower
	<b>Building Certifications</b>	<b>10.50p   15%</b>	<b>9</b>	<b>7.16</b>	<b>83% of peers scored lower</b>
<b>BC1.1</b>	Building certifications at the time of design/construction	7	7	5.2	83% of peers scored lower
<b>BC1.2</b>	Operational building certifications	8.5	0	0	0% of peers scored lower
<b>BC2</b>	Energy ratings	2	2	1.96	17% of peers scored lower



# Portfolio Impact



## Portfolio Improvement Targets (Summary)

Points: 2/2

	Type	Long-term target	Baseline year	End year	Externally communicated
Building certifications	Absolute	100%	2018	2025	Yes

	Type	Long-term target	Baseline year	End year	Externally communicated
 Data coverage	Absolute	100%	2018	2025	Yes
 Minimum C rating EPC (UK)	Absolute	100%	2018	2025	Yes

**Methodology used to establish the targets and anticipated pathways to achieve them:**

 Targets have been set to ensure 100% data coverage for buildings by 2025 as well as ensuring all buildings have obtained a both a green building certification (such as BREEAM) and achieved a minimum EPC rating C (UK). Going forward, Europa Generation will review setting of targets, considering alignment to net zero pathways and industry wide carbon reduction commitments.



# Portfolio Decarbonization

## Disclaimer

This report presents an analysis of the potential risk of an asset being stranded based on pathways developed by CRREM. The CRREM pathways were initially developed as a European initiative to understand the carbon risk of the real estate sector. They have since been expanded to include both a decarbonisation pathway and an energy demand pathway for other countries as well.

The analysis presented in this report is based on the current version of the CRREM pathways (as of September 2022). Updated pathways are expected to be released in early 2023. The new pathways are expected to be more stringent and updated transition risk analysis with regards to this portfolio might result in different outcomes. It is important to note that the pathways are always liable to change based on the state and pace of development in the global real estate markets, modifications to the CRREM methodology, as well as revisions to the carbon budget based on the most recent science.

Furthermore, this report uses the CRREM national pathways. Given the variety of the countries covered, the diversity of sub-national energy grid systems therein, the information in this report is indicative. This is particularly true for the energy demand pathways. These insights are intended to drive conversation and analysis, not used as investment advice.

## GHG Intensities Insights

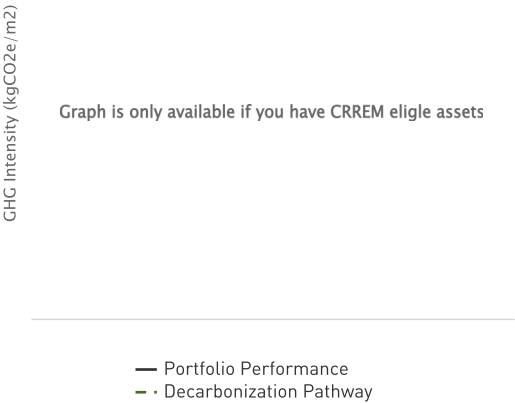
This section provides an overview of the GHG intensity performance of this portfolio compared against the relevant [CRREM Decarbonization Pathways](#). It provides a high-level indication of the portfolio's current state of alignment with climate goals or transition risk objectives. The percentage of Floor area at risk, Assets at risk and Portfolio average stranding year are calculated taking into account the assets covered by the analysis; i.e. assets with 100% GHG emissions Data Coverage (area/time) that covers the entire reporting year, and an available corresponding decarbonization pathway.

For insights into which of your assets are most exposed to climate-related transition risk (regardless of data coverage) and how this may affect your portfolio over time, get your [Transition Risk Report](#).

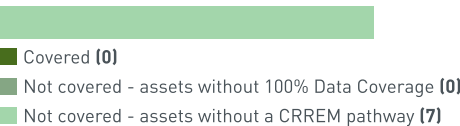
The portfolio decarbonization pathway is a floor area-weighted aggregation of the top-down, property type and region-specific decarbonization pathways derived by [CRREM](#).

The portfolio performance is a floor area-weighted aggregation, of the GHG intensity for all assets with 100% GHG emissions Data Coverage (area/time) that covers the entire reporting year, and an available corresponding decarbonization pathway.

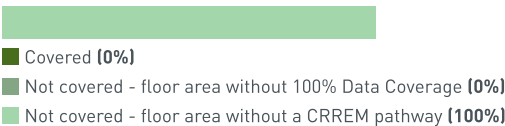
Portfolio GHG Performance Against the CRREM Pathways



Assets covered in the analysis



% Floor Area covered in the analysis



N/A	N/A	N/A
Floor Area at Risk	Asset(s) at risk	Portfolio average stranding year

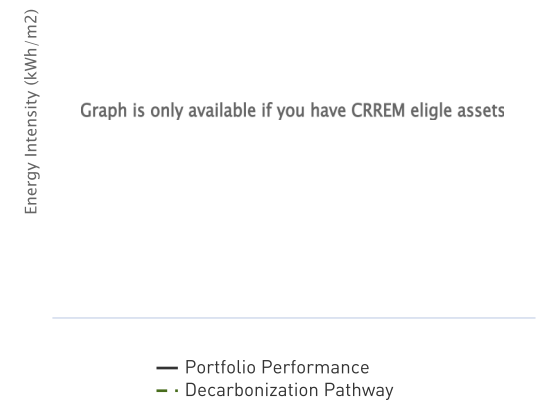
# Energy Intensities Insights

This section provides an overview of the energy intensity performance of this portfolio compared against the relevant [CRREM Energy Pathways](#). It provides a high-level indication of the portfolio's current state of alignment with climate goals or transition risk objectives. The percentage of Floor area at risk, Assets at risk and Portfolio average stranding year are calculated taking into account the assets covered by the analysis; i.e. assets with 100% energy consumption Data Coverage (area/time) that covers the entire reporting year, and an available corresponding energy pathway.

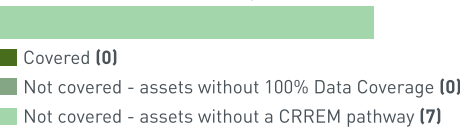
The portfolio energy pathway is a floor area-weighted aggregation of the top-down, property type and region-specific pathways derived by [CRREM](#).

The portfolio performance is a floor area-weighted aggregation, of the energy intensity for all assets with 100% energy consumption Data Coverage (area/time) that covers the entire reporting year, and an available corresponding energy pathway.

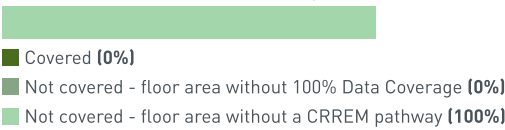
Portfolio Energy Performance Against the CRREM Energy Pathway



## Assets covered in the analysis



## % Floor Area covered in the analysis



N/A	N/A	N/A
Floor Area at Risk	Asset(s) at risk	Portfolio average stranding year

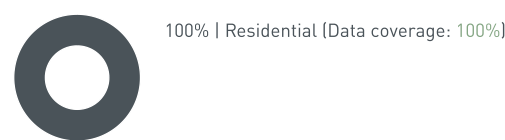
This report uses version: v1.093 - 19.07.2021 of the Global CRREM Pathways.



# Reported Consumption and Emissions

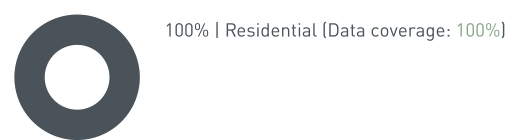
## Energy Consumption

Total: 5,200 MWh



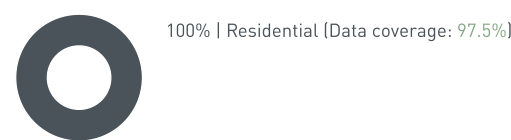
## Water Consumption

Total: 47,083 m<sup>3</sup>



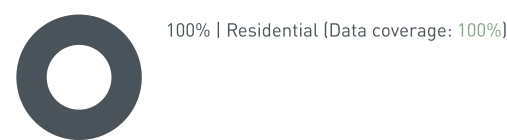
## GHG Emissions

Total: 1,009 tCO<sub>2</sub>



## Waste Management

Total: 351 t



Note that the Consumption and Emissions contributions breakdown per Property Sector displayed above is solely based on the reported values by the entities. In the case of an incomplete Data Coverage for any Property Sector, the visuals may not provide a fully complete and accurate view on each contribution.

# Building Certifications

## Building certifications at the time of design/construction

		Portfolio			
		Certified Area	Certified GAV**	Total Certified Assets	Total Assets
BREEAM	New Construction   Very Good	100%	N/A	7	N/A
	Sub-total	100%	N/A	7	
Total		100%*	N/A	7	7

\*In case of assets certified more than once, this number is capped at 100%.  
\*\*Given that this field is optional, it may not be provided for all reporting entities.

## Operational building certifications

		Portfolio			
		Certified Area	Certified GAV**	Total Certified Assets	Total Assets
Total		0%*	0%	0	7

\*In case of assets certified more than once, this number is capped at 100%.  
\*\*Given that this field is optional, it may not be provided for all reporting entities.

## Energy Ratings

		Portfolio			
		Rated Area	Rated GAV*	Total Rated Assets	Total Assets
EU EPC - B		54.57%	N/A	4	N/A
EU EPC - A		34.85%	N/A	2	N/A
EU EPC - C		10.58%	N/A	1	N/A
Total		100%	N/A	7	7

\*Given that this field is optional, it may not be provided for all reporting entities.

# Risk Assessment

This aspect identifies the physical and transition risks that could adversely impact the value or longevity of the real estate assets owned by the entity. Moreover, it tracks the efficiency measures implemented by the entity over a period of three years.


**RA1** Points: 3/3


## Risk assessments performed on standing investments portfolio

☒ Yes


100%  ^

### Issues included


☒ Biodiversity and habitat 43%   
Percentage of portfolio covered: 100%


☒ Building safety and materials 86%   
Percentage of portfolio covered: 100%


☐ Climate/climate change adaptation 43% 


☒ Contaminated land 71%   
Percentage of portfolio covered: 100%

☒ Energy efficiency 100%   
Percentage of portfolio covered: 100%


☒ Energy supply 71%   
Percentage of portfolio covered: 100%


☒ Flooding 86%   
Percentage of portfolio covered: 100%


☒ GHG emissions 71%   
Percentage of portfolio covered: 100%

☒ Health and well-being 71%   
Percentage of portfolio covered: 100%

☐ Indoor environmental quality 14% 

☒ Natural hazards 71%   
Percentage of portfolio covered: 100%

☒ Regulatory 57%   
Percentage of portfolio covered: 100%

☒ Resilience 43%   
Percentage of portfolio covered: 100%

☒ Socio-economic

86%

Percentage of portfolio covered: 100%

☒ Transportation

57%

Percentage of portfolio covered: 100%

☒ Waste management

86%

Percentage of portfolio covered: 100%

☒ Water efficiency

71%

Percentage of portfolio covered: 100%

☒ Water supply

57%

Percentage of portfolio covered: 100%

☐ Other

0%

Aligned with

☒ Yes

43%

^




- ☒ [43%] Other
- ☐ [57%] No answer provided

☐ No

57%

Use of risk assessment outcomes

 All assets in this fund have been subjected to sustainability risk assessments as part of acquisition due diligence process. All standing investments were acquired in the last three years. In addition, risks are now reviewed on an annual basis as part of the Europa EMS. Risk assessments are reviewed annually.

☐ No

0%

RA2 Points: 2.7/3

Technical building assessments

Topics	Portfolio		Benchmark Group	
	Total Assets	Portfolio Coverage	Total Assets	Portfolio Coverage
Energy	6	90%	101	81%
Water	6	90%	102	59%
Waste	6	90%	93	78%

RA3 Points: 1.5/1.5

Energy efficiency measures

	Portfolio		Benchmark Group	
	Total Assets	Portfolio Coverage	Total Assets	Portfolio Coverage
Automatic meter readings (AMR)	1	10%	65	73%
Automation system upgrades / replacements	1	6%	6	19%
Management systems upgrades / replacements	0	0%	18	54%
Installation of high-efficiency equipment and appliances	1	6%	33	64%
Installation of on-site renewable energy	0	0%	14	38%
Occupier engagement / informational technologies	0	0%	91	89%
Smart grid / smart building technologies	0	0%	6	33%
Systems commissioning or retro-commissioning	1	6%	22	40%
Wall / roof insulation	1	6%	11	66%
Window replacements	1	6%	2	8%

**RA4** Points: 1/1

#### Water efficiency measures

	Portfolio		Benchmark Group	
	Total Assets	Portfolio Coverage	Total Assets	Portfolio Coverage
Automatic meter readings (AMR)	1	10%	74	74%
Cooling tower	0	0%	0	0%
Drip / smart irrigation	0	0%	0	0%
Drought tolerant / native landscaping	1	6%	8	40%
High efficiency / dry fixtures	2	18%	88	77%
Leak detection system	1	10%	16	49%
Metering of water subsystems	0	0%	0	0%
On-site waste water treatment	0	0%	0	0%
Reuse of storm water and/or grey water	0	0%	0	0%

**RA5** Points: 0.5/0.5

#### Waste management measures

	Portfolio		Benchmark Group	
	Total Assets	Portfolio Coverage	Total Assets	Portfolio Coverage
Composting landscape and/or food waste	1	6%	19	38%
Ongoing waste performance monitoring	1	10%	106	83%
Recycling	7	100%	110	92%
Waste stream management	7	100%	95	83%
Waste stream audit	5	63%	24	89%

## Tenants & Community

# Tenants/Occupiers

This aspect identifies actions to engage with tenants and community, as well as the nature of the engagement.

TC1 Points: 1/1

## Tenant engagement program

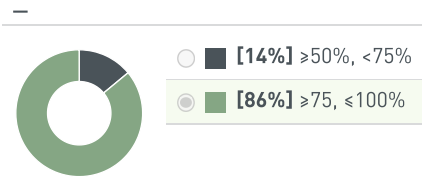
☒ Yes

100%  ^

### Engagement methods

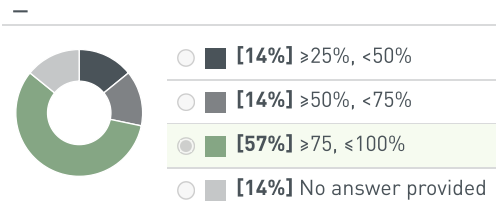
☒ Building/asset communication

100%  ^



☒ Feedback sessions with individual tenants

86%  ^

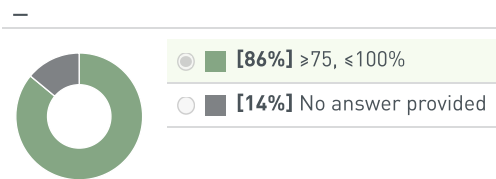


☐ Provide tenants with feedback on energy/water consumption and waste

29%

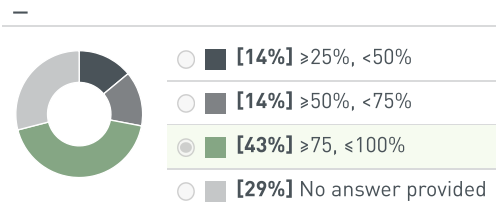
☒ Social media/online platform

86%  ^



☒ Tenant engagement meetings

71%  ^



☐ Tenant ESG guide

43%

☐ Tenant ESG training

14%

☒ Tenant events focused on increasing ESG awareness

57%  ^



☐ [14%] 0%, <25%

☒ [43%] ≥75, ≤100%

☐ [43%] No answer provided

☐ Other

14%

### Program description and methods used to improve tenant satisfaction

- Training to residents at the start of their tenancies to promote sustainability best practice, e.g. using the correct waste bins to promote waste segregation. Training guides and materials are provided to tenants during their inductions. - Tenants can attend weekly meetings with the Fresh Management site teams to communicate on any issues or concerns and to provide feedback covering any topics including sustainability - Notice boards in the common areas of the buildings and social media channels are used to communicate building updates to tenants and to send reminders on ESG issues.

☐ No

0%

**TC2.1** Points: 1/1

### Tenant satisfaction survey

☒ Yes

86%

#### The survey is undertaken

☐ Internally

14%

☒ By an independent third party

71%

Percentage of tenants covered: 100%

Survey response rate: 36%

#### Quantitative metrics included

☒ Yes

86%

#### Metrics include

☒ Net Promoter Score

71%

☒ Overall satisfaction score

86%

☒ Satisfaction with communication

57%

☒ Satisfaction with property management

71%

☒ Satisfaction with responsiveness

57%

☒ Understanding tenant needs

71%



☒ Value for money 57%

☐ Other 14%

☐ No 0%

### Applicable evidence

Evidence provided (but not shared with investors)

[ACCEPTED]

☐ No 14%

## TC2.2 Points: 1/1

### Program to improve tenant satisfaction

☒ Yes 86%  ^

#### Program elements


☒ Development of an asset-specific action plan 86%

☒ Feedback sessions with asset/property managers 86%

☐ Feedback sessions with individual tenants 43%

☐ Other 0%

### Program description

 Tenant engagement programmes have been developed to use satisfaction surveys to analyse level of understanding and satisfaction. Results are analysed in partnership with Fresh and used to develop asset specific programmes, to provide feedback to relevant property managers and the supply chain in general and to respond to questions raised by individual tenants. Tenant engagement was a key 2019 ESG Objective for Europa Generation.

☐ No 0%

☐ Not applicable 14%

## TC3 Points: 1.5/1.5

### Fit-out & refurbishment program for tenants on ESG

☒ Yes 100%  ^

#### Topics included

☒ Fit-out and refurbishment assistance for meeting the minimum fit-out standards 57%  ^



☒ [57%]  $\geq 75, \leq 100\%$   
☐ [43%] No answer provided

☒ Tenant fit-out guides

14% ^



☒ [14%]  $\geq 75, \leq 100\%$   
☐ [86%] No answer provided

☒ Minimum fit-out standards are prescribed

86% ^



☒ [86%]  $\geq 75, \leq 100\%$   
☐ [14%] No answer provided

☐ Procurement assistance for tenants

29%

☐ Other

29%

☐ No

0%

**TC4** Points: 1.5/1.5

### ESG-specific requirements in lease contracts (green leases)

☒ Yes

43% ^

Percentage of contracts with ESG clause: 100%

#### Topics included

☒ Cooperation and works:

29% ^

☒ Environmental initiatives

29%

☒ Enabling upgrade works

14%

☐ ESG management collaboration

0%

☐ Premises design for performance

14%

☒ Managing waste from works

14%

☐ Social initiatives

0%

☐ Other 0%

☒ Management and consumption: 43%  ^

☒ Energy management 43%

☒ Water management 43%

☒ Waste management 43%

☒ Indoor environmental quality management 14%

☐ Sustainable procurement 0%

☐ Sustainable utilities 0%

☐ Sustainable transport 0%

☐ Sustainable cleaning 0%

☒ Other 14%

Health and Wellbeing

[ACCEPTED]

☒ Reporting and standards: 14%  ^

☐ Information sharing 0%

☐ Performance rating 0%

☐ Design/development rating 0%

☒ Performance standards 14%

☐ Metering 0%

☒ Comfort 14%

☐ Other 0%

☐ No 57%

**TC5.1** Points: 0.75/0.75

### Tenant health & well-being program

☒ Yes 100%  ^

### The program includes

<input checked="" type="checkbox"/> Needs assessment	100% <div><div></div></div>
<input checked="" type="checkbox"/> Goal setting	43% <div><div></div></div>
<input checked="" type="checkbox"/> Action	100% <div><div></div></div>
<input checked="" type="checkbox"/> Monitoring	100% <div><div></div></div>

☐ No 0%

**TC5.2** Points: 1.25/1.25

### Tenant health & well-being measures

☒ Yes 100%  ^

#### Measures include

☒ Needs assessment 86%  ^

#### Monitoring methods

☒ Tenant survey 86%

☒ Community engagement 71%

☒ Use of secondary data 43%

☐ Other 0%

☒ Goals address 43%  ^

☒ Mental health and well-being 43%

☒ Physical health and well-being 43%

☒ Social health and well-being 43%

☐ Other 0%

☒ Health is promoted through 100%  ^

☐ Acoustic comfort 71%

☐ Biophilic design 14%

<input checked="" type="checkbox"/> Community development	71%	<div><div></div></div>
<input checked="" type="checkbox"/> Physical activity	100%	<div><div></div></div>
<input checked="" type="checkbox"/> Healthy eating	57%	<div><div></div></div>
<input type="checkbox"/> Hosting health-related activities for surrounding community	57%	<div><div></div></div>
<input type="checkbox"/> Improving infrastructure in areas surrounding assets	29%	<div><div></div></div>
<input checked="" type="checkbox"/> Inclusive design	57%	<div><div></div></div>
<input type="checkbox"/> Indoor air quality	29%	<div><div></div></div>
<input checked="" type="checkbox"/> Lighting controls and/or daylight	57%	<div><div></div></div>
<input checked="" type="checkbox"/> Physical and/or mental healthcare access	71%	<div><div></div></div>
<input checked="" type="checkbox"/> Social interaction and connection	86%	<div><div></div></div>
<input checked="" type="checkbox"/> Thermal comfort	71%	<div><div></div></div>
<input type="checkbox"/> Urban regeneration	29%	<div><div></div></div>
<input type="checkbox"/> Water quality	29%	<div><div></div></div>
<input type="checkbox"/> Other activity in surrounding community	0%	<div><div></div></div>
<input type="checkbox"/> Other building design and construction strategy	0%	<div><div></div></div>
<input type="checkbox"/> Other building operations strategy	0%	<div><div></div></div>
<input type="checkbox"/> Other programmatic intervention	14%	<div><div></div></div>
<input checked="" type="checkbox"/> Outcomes are monitored by tracking	71%	<div><div></div></div> ^
<input type="checkbox"/> Environmental quality	29%	<div><div></div></div>
<input checked="" type="checkbox"/> Program performance	29%	<div><div></div></div>
<input checked="" type="checkbox"/> Population experience and opinions	71%	<div><div></div></div>
<input type="checkbox"/> Other	0%	<div><div></div></div>
<input type="radio"/> No	0%	<div><div></div></div>

☐ Not applicable

0%

## Community

**TC6.1** Points: 2/2

### Community engagement program

☒ Yes

100%  ^

#### Topics included

☒ Community health and well-being 71%

☒ Effective communication and process to address community concerns 100%

☒ Enhancement programs for public spaces 43%

☒ Employment creation in local communities 43%

☐ Research and network activities 29%

☐ Resilience, including assistance or support in case of disaster 29%

☒ Supporting charities and community groups 86%

☐ ESG education program 14%

☐ Other 14%

#### Program description

Community engagement programmes relevant to Europa Generation Student Fund have included: \* Engagement with local communities and charities, promoting volunteering opportunities in the local community to tenants \* Engagement with local police services to ensure community safety \* Encouragement of safe occupational environments \*Support for local cultural & sports activities, promotion of public art Corporate \* Charitable Donations - Professional \* Memberships of Real Estate/Private Equity industry bodies/alumni groups \* Mentoring Individual \*Voluntary work for charity groups \* Charity fund-raisers \*Promotion of careers in real estate - Europa partner with Uptree (<https://uptree.co/>) and actively support internships. \*Development of assets to enhance use of public spaces. In addition, the entity would consider provision of land and facilities, in case of disaster - by its nature, this issue would be considered on a case-by-case basis. Effectiveness and success is monitored on a case-by-case basis. Top level effectiveness, is reviewed at Partner level. This may include total number of donations made.

☐ No

0%

**TC6.2** Points: 1/1

### Monitoring impact on community

☐ Yes

100%  ^

### Topics included

☐ Housing affordability 71%

☒ Impact on crime levels 57%

☐ Livability score 43%

☐ Local income generated 57%

☐ Local residents' well-being 57%

☒ Walkability score 71% 

☒ Other 29%

### Noise and nuisance complaint numbers

[ACCEPTED]

☐ No

0%

# Energy

## Residential: Student Housing (100% of GAV)

### Portfolio Characteristics

#### Overall

7 Assets  
63,168 m<sup>2</sup>  
100% Landlord Controlled area  
0% Tenant Controlled area

#### Intensities \*

7 Assets  
63,168 m<sup>2</sup>

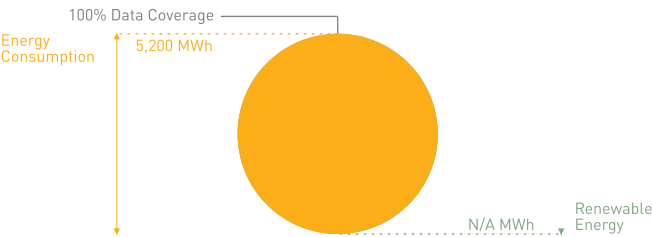
#### Like-for-like \*\*

6 Assets  
56,878 m<sup>2</sup>

\*Includes only assets with 100% data coverage  
\*\* Includes only assets eligible for inclusion in the like-for-like portfolio

### Energy Overview

2021



Additional information provided by the participant:

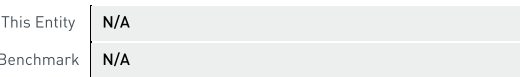
 N/A

### Data Coverage (Area/Time) Points: 8.5/8.5

#### Landlord Controlled



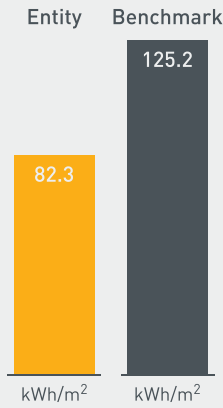
#### Tenant Controlled



Benchmark Landlord Controlled: Residential: Student Housing | Europe  
Benchmark Tenant Controlled: No Benchmark Available



Energy Intensities



ESG transparency is the foundation for improving the operational performance of assets in real estate portfolios and making progress towards sustainable real assets.

Thanks to an industry-wide commitment to reporting Energy data at the asset level, we are able to provide clearer and more granular ESG data and insights as well as conduct asset-level validation with automated error and outlier checks. The algorithms are iterative, they will be developed based on feedback provided on an on-going basis. The results provide access to consolidated ESG performance at the portfolio level that is underscored by improved data quality at the asset level.

Energy intensities are a fundamental metric of the environmental performance of an asset. These metrics can be used for measuring asset performance over time and for comparison against local/national targets and global goals.

Calculation methodology

The average Energy intensity for the Entity is calculated for all assets from this Property Sub-Type where the Data Coverage (in terms of floor area and time) is 100% and data for the entire year has been reported. Intensity calculations are weighted by floor area.

- If Data Coverage (Area/Time) = 100% and Energy consumption data for the entire year has been reported, the asset is included in the calculation.
- If Data Coverage (Area/Time) < 100%, and/or the data reported does not cover the full reporting year, the asset is excluded from the calculation to minimize any potential skew relating to underlying data bias (e.g. consumption heterogeneity or seasonal effects).

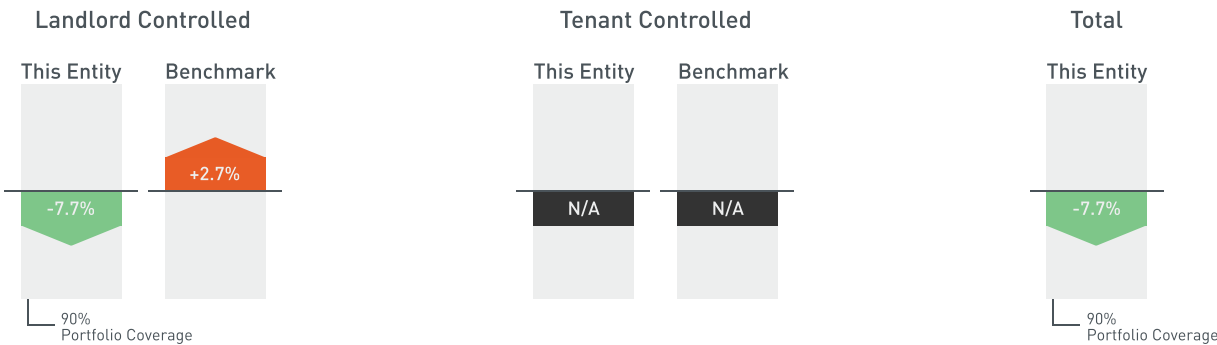
GRESB uses the eligible assets' GFA as a denominator for determining intensities\*, and displays calculated values in either kWh/m2 or kWh/sq.ft. depending on the unit selected by the participant.

Assets with identified outliers substantially higher than the upper thresholds as defined in the [GRESB Data Validation Process](#) are excluded from the calculations.

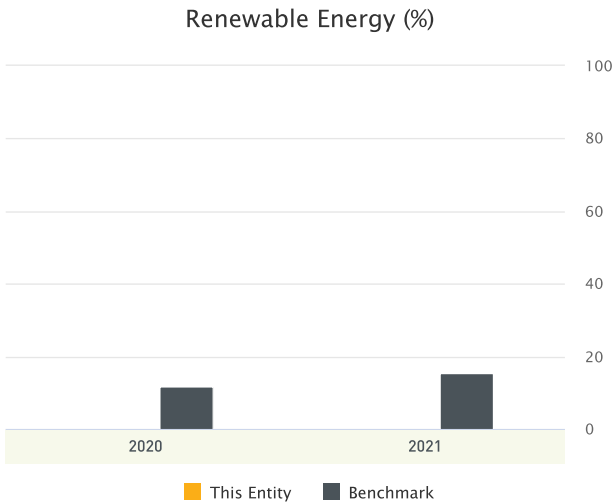
*\*All GRESB participants are required to use the GFA to report the size of their assets. Participants with information on the Lettable Floor Area (LFA) only were allowed to estimate the size of their common areas (difference between GFA and LFA) using ratio ranges pre-determined by GRESB.*

**Benchmark:** Residential: Student Housing | Europe

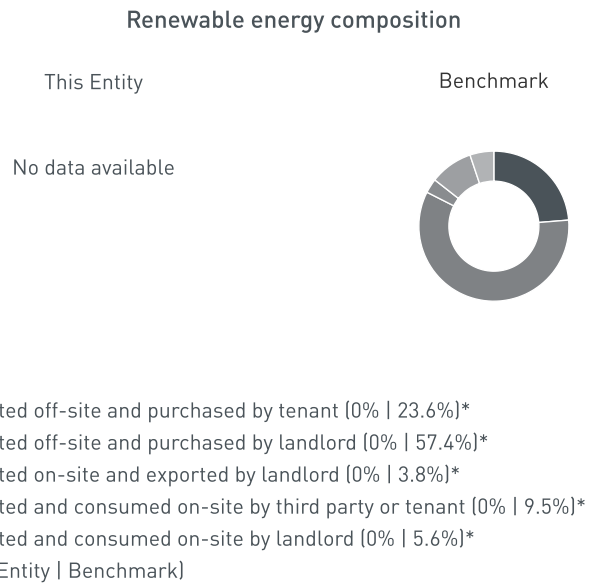
Like-for-like performance for Energy Points: 2.5/2.5



**Benchmark Landlord Controlled:** Residential: Student Housing | Europe  
**Benchmark Tenant Controlled:** No Benchmark Available



**Benchmark Group:** Residential: Student Housing | Europe



GHG

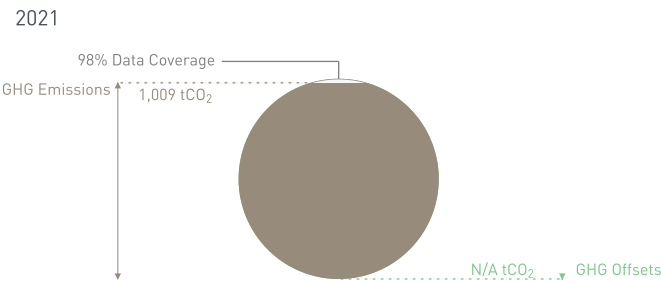
Residential: Student Housing (100% of GAV)

Portfolio Characteristics

Overall	Intensities *	Like-for-like **
7 Assets 63,168 m <sup>2</sup> 100% Scope I & II 0% Scope III	6 Assets 59,722 m <sup>2</sup>	5 Assets 53,432 m <sup>2</sup>

\*Includes only assets with 100% data coverage  
\*\* Includes only assets eligible for inclusion in the like-for-like portfolio

GHG Overview



Scope I	Scope II (Location-based)	Scope II (Market-based)	Scope III
592 tCO <sub>2</sub> e	417 tCO <sub>2</sub> e	tCO <sub>2</sub> e	tCO <sub>2</sub> e

GRESB classifies all emissions relating to tenant areas as Scope III.

Additional information on:

- (a) GHG emissions calculation standard/methodology/protocol
- (b) used emission factors
- (c) level of uncertainty in data accuracy
- (d) source and characteristics of GHG emissions offsets

 N/A

Data Coverage (Area/Time) Points: 4.88/5

Scopes I & II

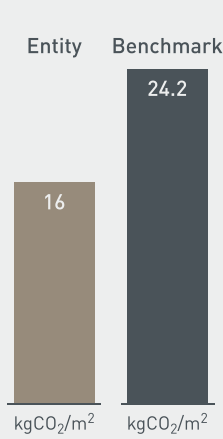


Scope III



Benchmark Scope I & II Emissions: Residential: Student Housing | Europe  
Benchmark Scope III Emissions: No Benchmark Available

GHG Intensities



ESG transparency is the foundation for improving the operational performance of assets in real estate portfolios and making progress towards sustainable real assets.

Thanks to an industry-wide commitment to reporting GHG data at the asset level, we are able to provide clearer and more granular ESG data and insights as well as conduct asset-level validation with automated error and outlier checks. The algorithms are iterative, they will be developed based on feedback provided on an on-going basis. The results provide access to consolidated ESG performance at the portfolio level that is underscored by improved data quality at the asset level.

GHG intensities are a fundamental metric of the environmental performance of an asset. These metrics can be used for measuring asset performance over time and for comparison against local/national targets and global goals.

Calculation methodology

The average GHG intensity for the Entity is calculated for all assets from this Property Sub-Type where the Data Coverage (in terms of floor area and time) is 100% and data for the entire year has been reported. Intensity calculations are weighted by floor area.

- If Data Coverage (Area/Time) = 100% and GHG emissions data for the entire year has been reported, the asset is included in the calculation.
- If Data Coverage (Area/Time) < 100%, and/or the data reported does not cover the full reporting year, the asset is excluded from the calculation to minimize any potential skew relating to underlying data bias (e.g. consumption heterogeneity or seasonal effects).

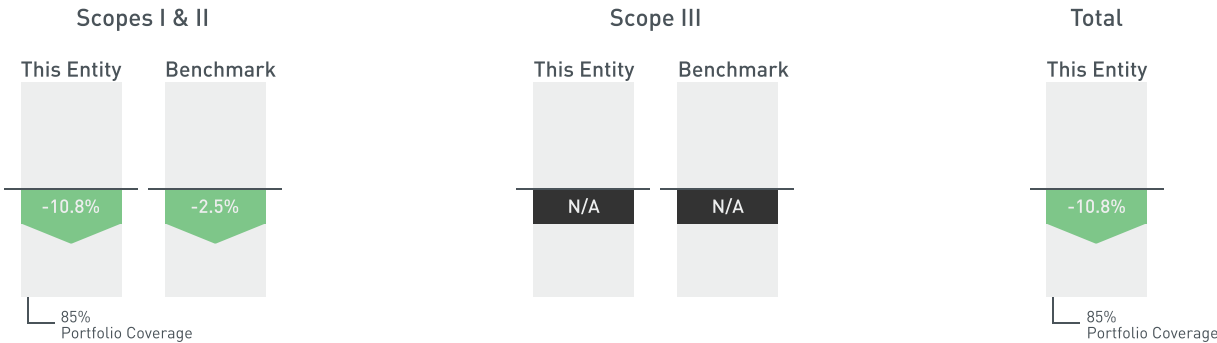
GRESB uses the eligible assets' GFA as a denominator for determining intensities\*, and displays calculated values in either tCO<sub>2</sub>/m2 or tCO<sub>2</sub>/sq.ft. depending on the unit selected by the participant.

Assets with identified outliers substantially higher than the upper thresholds as defined in the [GRESB Data Validation Process](#) are excluded from the calculations.

*\*All GRESB participants are required to use the GFA to report the size of their assets. Participants with information on the Lettable Floor Area (LFA) only were allowed to estimate the size of their common areas (difference between GFA and LFA) using ratio ranges pre-determined by GRESB.*

**Benchmark:** Residential: Student Housing | Europe

Like-for-like performance for GHG Points: 2/2



**Benchmark Scope I & II Emissions:** Residential: Student Housing | Europe  
**Benchmark Scope III Emissions:** No Benchmark Available

# Water

## Residential: Student Housing (100% of GAV)

### Portfolio Characteristics

#### Overall

7 Assets  
63,168 m<sup>2</sup>  
100% Landlord Controlled area  
0% Tenant Controlled area

\*Includes only assets with 100% data coverage  
\*\* Includes only assets eligible for inclusion in the like-for-like portfolio

#### Intensities \*

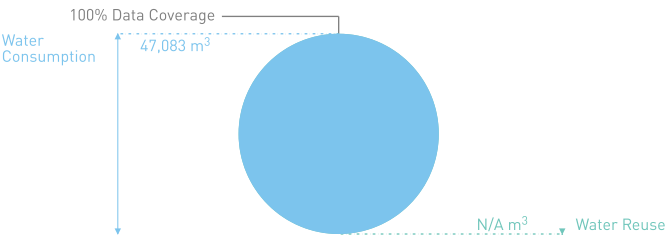
7 Assets  
63,168 m<sup>2</sup>

#### Like-for-like \*\*

6 Assets  
56,878 m<sup>2</sup>

### Water Overview

2021



Additional information provided by the participant:

 N/A

### Data Coverage (Area/Time) Points: 4/4

#### Landlord Controlled

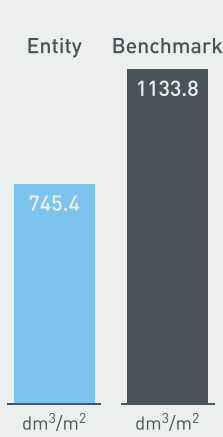


#### Tenant Controlled



Benchmark Landlord Controlled: Residential: Student Housing | Europe  
Benchmark Tenant Controlled: No Benchmark Available

Water Intensities



ESG transparency is the foundation for improving the operational performance of assets in real estate portfolios and making progress towards sustainable real assets.

Thanks to an industry-wide commitment to reporting Water data at the asset level, we are able to provide clearer and more granular ESG data and insights as well as conduct asset-level validation with automated error and outlier checks. The algorithms are iterative, they will be developed based on feedback provided on an on-going basis. The results provide access to consolidated ESG performance at the portfolio level that is underscored by improved data quality at the asset level.

Water intensities are a fundamental metric of the environmental performance of an asset. These metrics can be used for measuring asset performance over time and for comparison against local/national targets and global goals.

Calculation methodology

The average Water intensity for the Entity is calculated for all assets from this Property Sub-Type where the Data Coverage (in terms of floor area and time) is 100% and data for the entire year has been reported. Intensity calculations are weighted by floor area.

- If Data Coverage (Area/Time) = 100% and Water consumption data for the entire year has been reported, the asset is included in the calculation.
- If Data Coverage (Area/Time) < 100%, and/or the data reported does not cover the full reporting year, the asset is excluded from the calculation to minimize any potential skew relating to underlying data bias (e.g. consumption heterogeneity or seasonal effects).

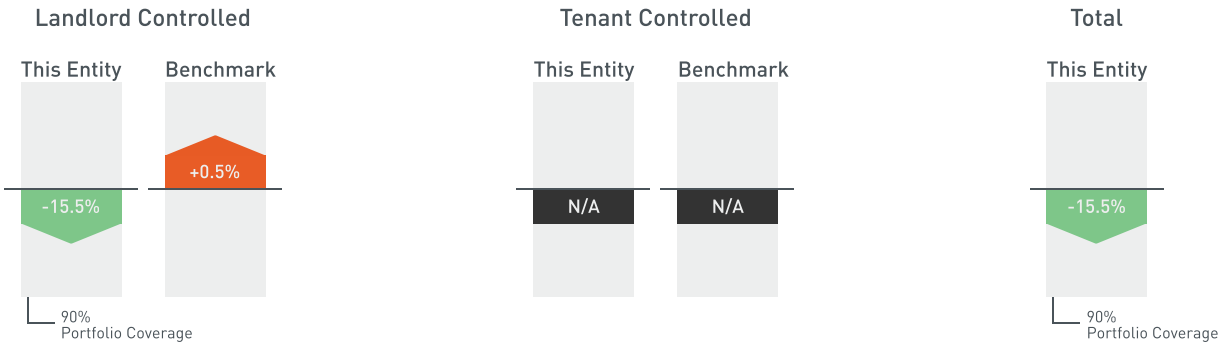
GRESB uses the eligible assets' GFA as a denominator for determining intensities\*, and displays calculated values in either m³/m2 or m³/sq.ft. depending on the unit selected by the participant.

Assets with identified outliers substantially higher than the upper thresholds as defined in the [GRESB Data Validation Process](#) are excluded from the calculations.

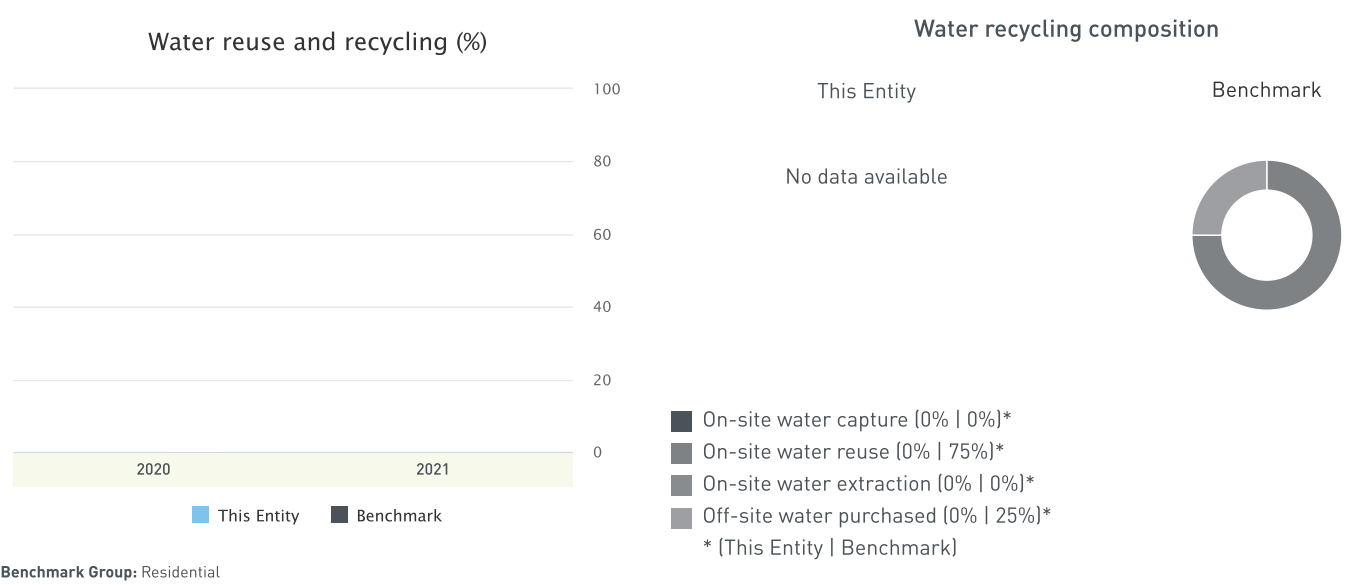
*\*All GRESB participants are required to use the GFA to report the size of their assets. Participants with information on the Lettable Floor Area (LFA) only were allowed to estimate the size of their common areas (difference between GFA and LFA) using ratio ranges pre-determined by GRESB.*

**Benchmark:** Residential: Student Housing | Europe

Like-for-like performance for Water Points: 2/2



**Benchmark Landlord Controlled:** Residential: Student Housing | Europe  
**Benchmark Tenant Controlled:** No Benchmark Available



# Waste

## Residential: Student Housing (100% of GAV)

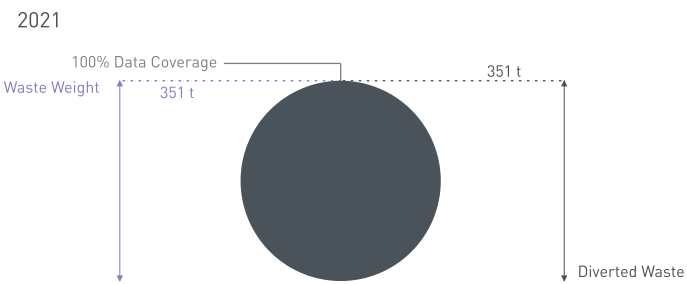
### Portfolio Characteristics

#### Overall

7 Assets  
63,168 m<sup>2</sup>  
100% Landlord Controlled area  
0% Tenant Controlled area

\*Includes only assets with 100% data coverage  
\*\* Includes only assets eligible for inclusion in the like-for-like portfolio

### Waste Overview



Additional information provided by the participant:

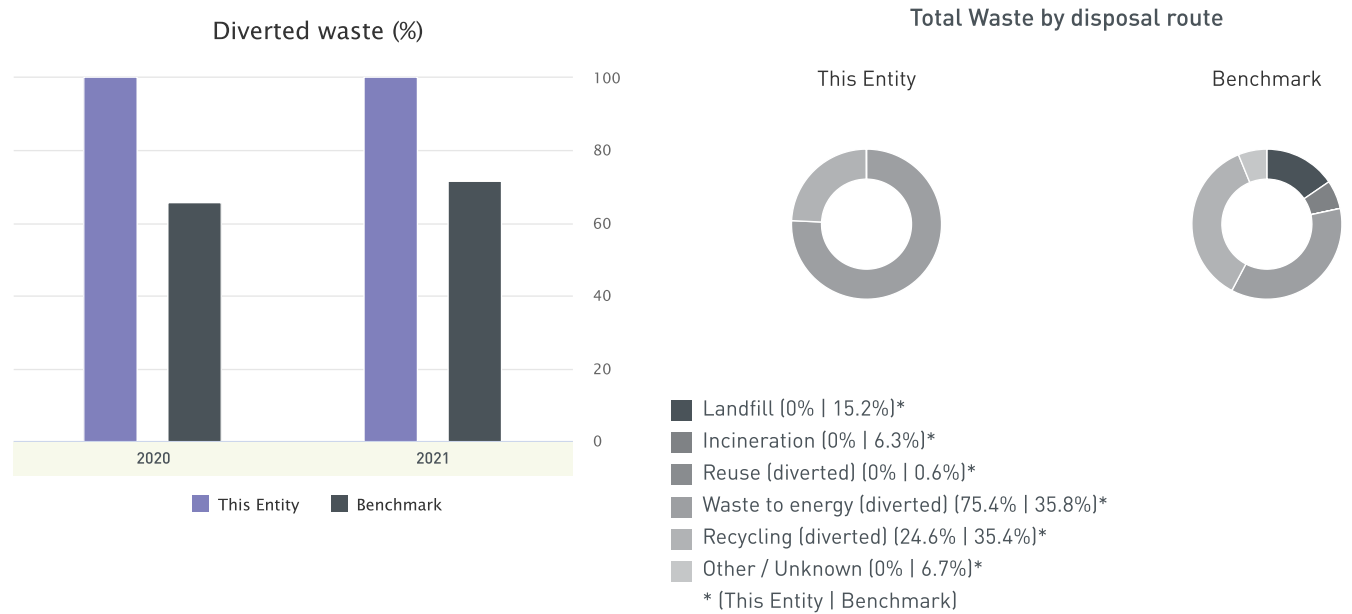
 N/A

### Data Coverage (Area/Time) Points: 2/2

Landlord Controlled	This Entity	<div><div>100%</div></div>
	Benchmark	<div><div>57%</div></div>
Tenant Controlled	This Entity	N/A
	Benchmark	N/A

Benchmark Landlord Controlled: Residential: Student Housing | Europe  
Benchmark Tenant Controlled: No Benchmark Available





External review of GHG data

☒ Yes

100%

☐ Externally checked

14%

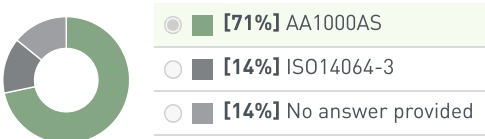
☐ Externally verified

0%

☒ Externally assured

86%

Using scheme



Applicable evidence

Evidence provided (but not shared with investors)

[ACCEPTED]

☐ No

0%

☐ Not applicable

0%

External review of water data

☒ Yes

100%

☐ Externally checked

14%

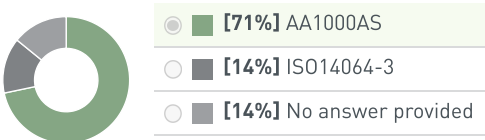
☐ Externally verified

0%

☒ Externally assured

86%

Using scheme



Applicable evidence

Evidence provided (but not shared with investors)

[ACCEPTED]

☐ No

0%

☐ Not applicable

0%

External review of waste data

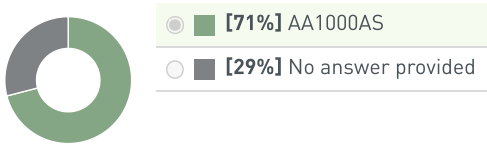
☒ Yes86%

☐ Externally checked14%

☐ Externally verified0%

☒ Externally assured71%

Using scheme



Applicable evidence

Evidence provided (but not shared with investors)

[ACCEPTED]

☐ No14%

☐ Not applicable0%

# Building Certifications

## Residential: Student Housing (100% of GAV)

### Portfolio Characteristics

Overall

7 Assets  
63,168 m<sup>2</sup>

Building certifications at the time of design/construction Points: 7/7

		Portfolio				Benchmark		
		Certified Area	Certified GAV**	Total Certified Assets	Total Assets	Certified Area	Total Certified Assets	Total Assets
BREEAM	New Construction   Very Good	100%	N/A	7	N/A			
	Sub-total	100%	N/A	7				N/A
Total		100%*	N/A	7	7	27.88% ***	177 ***	924

\*In case of assets certified more than once, this number is capped at 100%.  
\*\*Given that this field is optional, it may not be provided for all reporting entities.  
\*\*\*These figures represent all certified assets in the Benchmark, regardless of certification brand. It includes certifications with brands that are not included in this Entity's portfolio.

Operational building certifications Points: 0/8.5

	Portfolio				Benchmark		
	Certified Area	Certified GAV**	Total Certified Assets	Total Assets	Certified Area	Total Certified Assets	Total Assets
Total	0%*	0%	0	7	12.07% ***	91 ***	924

\*In case of assets certified more than once, this number is capped at 100%.  
\*\*Given that this field is optional, it may not be provided for all reporting entities.  
\*\*\*These figures represent all certified assets in the Benchmark, regardless of certification brand. It includes certifications with brands that are not included in this Entity's portfolio.

Energy Ratings Points: 2/2

	Portfolio				Benchmark		
	Rated Area	Rated GAV*	Total Rated Assets	Total Assets	Rated Area	Total Rated Assets	Total Assets
EU EPC - B	54.57%	N/A	4	N/A			N/A
EU EPC - A	34.85%	N/A	2	N/A			N/A
EU EPC - C	10.58%	N/A	1	N/A			N/A
Total	100%	N/A	7	7	87.38% **	799 **	924

\*Given that this field is optional, it may not be provided for all reporting entities.  
\*\*These figures represent all rated assets in the Benchmark, regardless of rating brand. It includes ratings with brands that are not included in this Entity's portfolio.

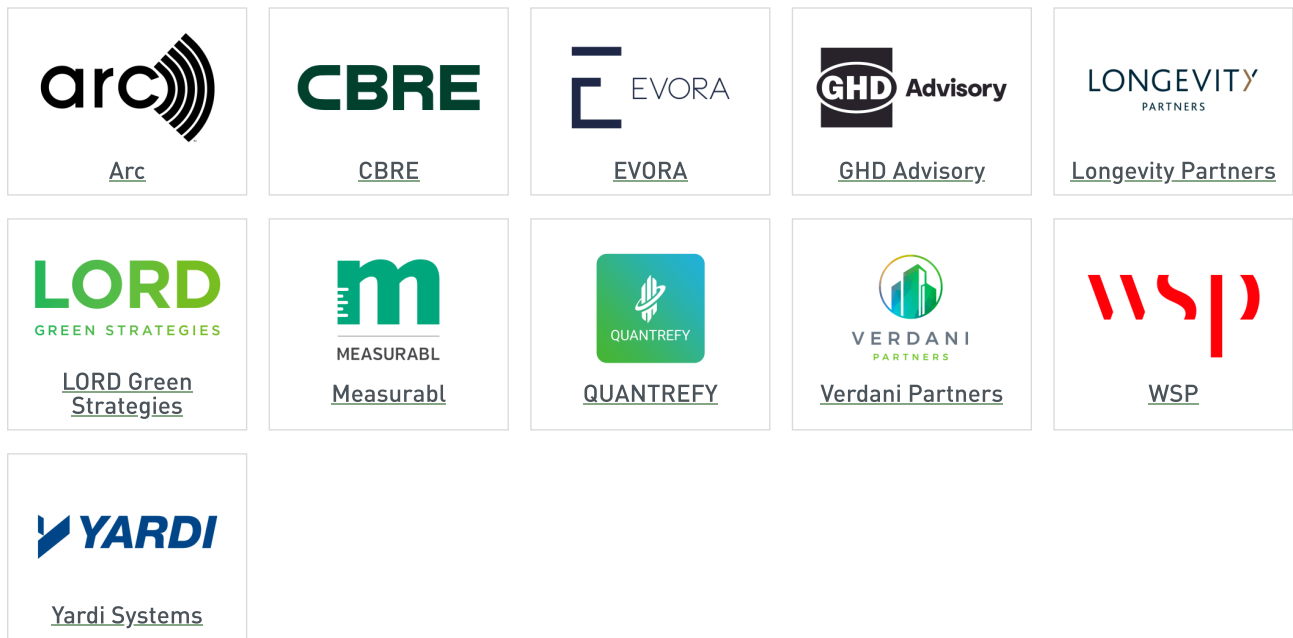
## Appendix

A separate document is added to the benchmark report so that participants can explain their results to investors.

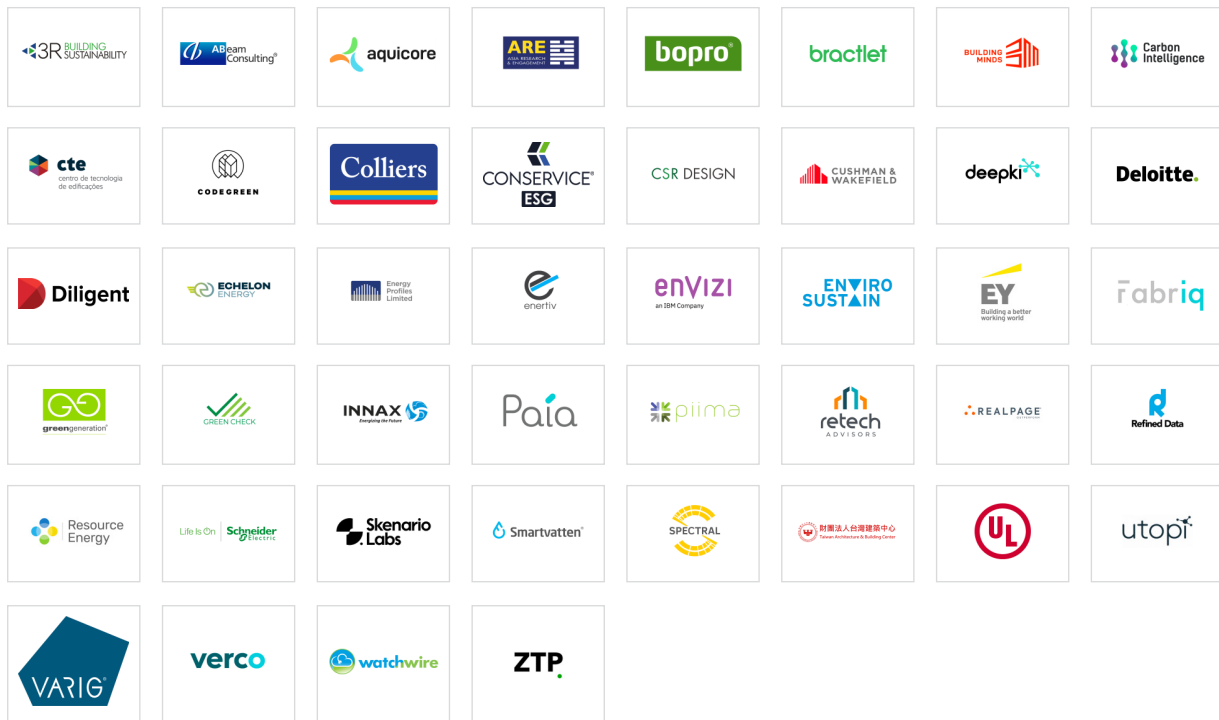
Check Appendix

## GRESB Partners

### Global Partners



## Premier Partners



## Partners

